

PHILIPPINE MINING SERVICE CORPORATION

ALCOY DOLOMITE PLANT

Pugalo, Alcoy, Cebu



2024 ACCOMPLISHMENTS

(JANUARY – DECEMBER)

PHILIPPINE MINING SERVICE CORPORATION (PMSC) was established on June 16, 1980 as a subsidiary of JFE Mineral & Alloy Company, Ltd., formerly Kawatetsu Mining Co. Ltd. and JFE Steel Corporation formerly Kawasaki Steel Corporation of Tokyo, Japan.

Located at the heart of the Philippines, PMSC's Dolomite Plant is nestled at the Island Province of Cebu in the Municipality of Alcoy. With over 200 million tons of Dolomite Mineral Reserve, the longevity of supply and availability of this mineral product is guaranteed.

One of the largest and reputed mineral processing plants in the Asia Pacific Region, Philippine Mining Service Corporation (PMSC) provides premier, top quality dolomite products. The company pioneered the production of quality dolomite in the entire Philippines, and became a major supplier of Dolomite in Japan and the rest of Asia.

As an ISO 14001-2015 and ISO 9001:2015 certified manufacturing company with dedicated and highly trained labor force, PMSC aims to increase production efficiency to meet the increasing demand in both domestic and International markets.

Dolomite ore material is supplied by Dolomite Mining Corporation (DMC), the MPSA holder and quarry operator, to Philippine Mining Service Corporation (PMSC), the MPP holder and processor.

Processed dolomite material products are sold both domestic and international markets.

MESSAGES



Chris Hudjarham P. de los Santos
Resident Manager

“We are very honored for this privilege to impart PMSC-Alcoy Plant’s accomplishments for the year 2024 through this newsletter. It is one of the avenues for all our stakeholders to learn about the company’s performance and beyond-compliance to its commitments.

Our 2024 would not be that successful without the tireless effort of our human resources who through ups and downs have continuously exhibited their full commitment to the values and principles that the company has laid before them. Our harmonious relationship with our host and neighboring communities has also inspired us to do more and to accomplish more than the required. Worth mentioning also are the regulatory agencies and units who are our partners in our corporate journey.

As we welcome the new year, we are also delighted with a fresh start and a new challenge – the challenge to continually improve. With our collaborative endeavor and determination, we all have high hopes of achieving a more successful and productive year and for our company, PMSC-Alcoy Plant, to continuously be an admired corporate citizen in our community.”



Engr. Jim M. Quitara
Department Manager- Plant Operation

“I want to express my heartfelt gratitude for being part of this esteemed organization. The company’s generosity in providing non-cash benefits, in addition to a generous wage has allowed us to steadily improve our quality of life as employees.

As a local resident in Barangay Pugalo, I have witnessed significant improvements in infrastructure, with PMSC offering support through the SDMP. The same is true for other barangays and stakeholders that have benefited from PMSC’s SDMP.

Most importantly, the business consistently complies with all legal requirements.”



Feda D. Baclayon, CPA
Asst. Department Manager- Accounting

“Before I joined the PMSC family, I never considered becoming a part of it because of my personal views, especially when it comes to caring for the environment. However, I was proven wrong when I finally became part of the team.

PMSC continues to make significant strides in maintaining and enhancing environmental compliance efforts. By adhering to strict environmental regulations and implementing sustainable practices, PMSC is doing its part to protect the environment while driving innovation and operational excellence.

Looking ahead, despite all the challenges PMSC has faced, I see the company growing continually and adapting to changing times. As PMSC expands its reach, it will stay true to its values and remain agile in the face of challenges. Its commitment to continuous improvement and collaboration will allow the company to not only meet but exceed the expectations of its clients, partners, stakeholders, employees, and, most importantly, the community.

PMSC is more than just a business – it is a community driven by a shared purpose and a passion for making a difference.”

MESSAGES



Jovelyn Incila
3rd Year Community College Scholar (BEED)

“First and foremost, I want to express my sincere appreciation to the PMSC-SDMP program for this wonderful opportunity as one of their scholars. Their scholarship has helped me ease my financial burdens, allowing me to focus solely on my education. It has opened up a world of opportunities I never thought possible. It feels like just yesterday I was a student longing to go to college, but now I’m already a third-year Elementary Education student. I’m incredibly grateful for this opportunity and I will do my very best to aim high and successfully complete my studies.”



John Wilson Inion
2nd Year Community College Scholar (BS Architecture)

“I’m very fortunate to be a PMSC scholar. I’m grateful for the trust and investment the company has placed in me to attain higher education. As a scholar, the company’s continued support has allowed me to focus on my studies without having to worry about tuition fees each semester. I hope the company will continue to provide this opportunity to financially challenged yet capable students. Lastly, I hope the company will continue to grow and prosper, especially the Social Development and Management Program (SDMP).”



Raphael Parba
1st Year Community College Scholar (BS Psychology)

“Being a part of the PMSC-Alcoy Dolomite Plant’s Community College Scholarship Program has opened a new door of opportunity for me. It has not only lightened the burden of financial challenges in school but also motivated me to strive harder in my studies. The generosity of this company inspires me to do the same in the future, contributing to the growth of our community. I would also like to thank the staff and workers of the company for their delightful approach towards me. Your continuous support is a great blessing, and I sincerely appreciate it.”



Hon. Ronelo A. Debulosan
Brgy. Captain of Pugalo (Host Community)

“With this humble message, I would like to express my heartfelt gratitude to PMSC for the proper and transparent implementation of all the P/P/A stated in their ASDMP. These projects include the Rehabilitation of Uniformed Purok Centers, Concreting of the PPIS Perimeter Fence, Provision of Medicines, and Distribution of Bags of Rice to indigent families during the Christmas season, among others. These efforts demonstrate how the company is very active in fulfilling its corporate social responsibility.

We, the Barangay Council and officials of Pugalo, Alcoy, Cebu, are very pleased with the success of its implementation. It is our fervent hope that all of us will get involved in all upcoming programs that will be assisted by the company through its SDMP, which has a significant impact on the community.”

“On behalf of Pugalo Women’s Association (PUWA), we extend our deepest gratitude to PMSC-Alcoy Dolomite Plant for selecting our association as a beneficiary of your unwavering generosity and support through the SDMP. Your assistance has played a significant role in helping us achieve remarkable progress. With your support, we’ve been able to run programs that enhance livelihoods, develop skills, and build a stronger community. This partnership motivates us to keep striving for progress and making a positive impact on the lives of our dear women. Thank you so much, PMSC, and congratulations on your great success! God bless us all!”



Simplicia D. Aclon
President- Pugalo Women’s Association

2024 Awards and Recognitions



PMIEA Platinum Achievement Award



Runner-up for Safest Mineral Processing-Crushing Plant Category Award



Best Plant Safety Inspector (Mr. Benedict Jess Lucero)



1st Runner-up for Best Mining Forest Contest- Mineral Processing Plant Category



Plaque of Recognition as Gold Awardee from DepEd Cebu Province



Plaque of Appreciation from BFP Dalaguete Fire Station



Plaque of Recognition from Cebu Technological University-Argao

Plaque of Appreciation from Lalin Elementary School



Plaque of Recognition from GEMCA P.O.

2024 Awards and Recognitions



Certificate of Appreciation from University of the Visayas-Dalaguete



Certificate of Recognition from University of Sounthern Philippine Foundation



Certificate of Recognition from Dalaguete National High School



Certificate of Appreciation from Pasol-Pugalo Integrated School



Certificate of Recognition from DENR-EMB-7



Certificate of Recognition from Nug-as National High School



Certificate of Recognition from Alcoy National High School



Certificate of Recognition from Nug-as National High School

Community Development

Philippine Mining Service Corporation-Alcoy Dolomite Plant has established Programs/Projects/Activities (PPAs) aimed towards the sustainable development of the host and neighboring communities, in compliance with DENR Administrative Order No. 2010-21, the Consolidated Implementing Rules and Regulations of Republic Act 7942, also known as the Philippine Mining Act of 1995.

The following are the creditable Activities or Expenditures for Social Development and Management Program (SDMP):



LIVELIHOOD

Geared towards the development and promotion of economically viable community enterprise.



HEALTH AND SANITATION

Geared towards achieving overall improvement in the living conditions and health of the host and neighboring communities.



EDUCATION

Geared towards providing educational opportunities to members of the community.



INFRASTRUCTURE

Geared towards stimulating and facilitating other forms of economic activity.



SOCIO-CULTURAL

Geared towards safeguarding the existing socio-cultural values to promote social cohesion.



IEC

Geared towards promotion of public awareness and education to the community.



DMTG

Geared towards basic and applied research on mining technology, sciences and advanced studies.

ASDMP Budgetary Allocation

1.5% of the Operating Cost
(based on DAO 2010-21)

2024 ASDMP Certificate of Approval No. 2024-02-VII -5th (Approved on November 23, 2023)

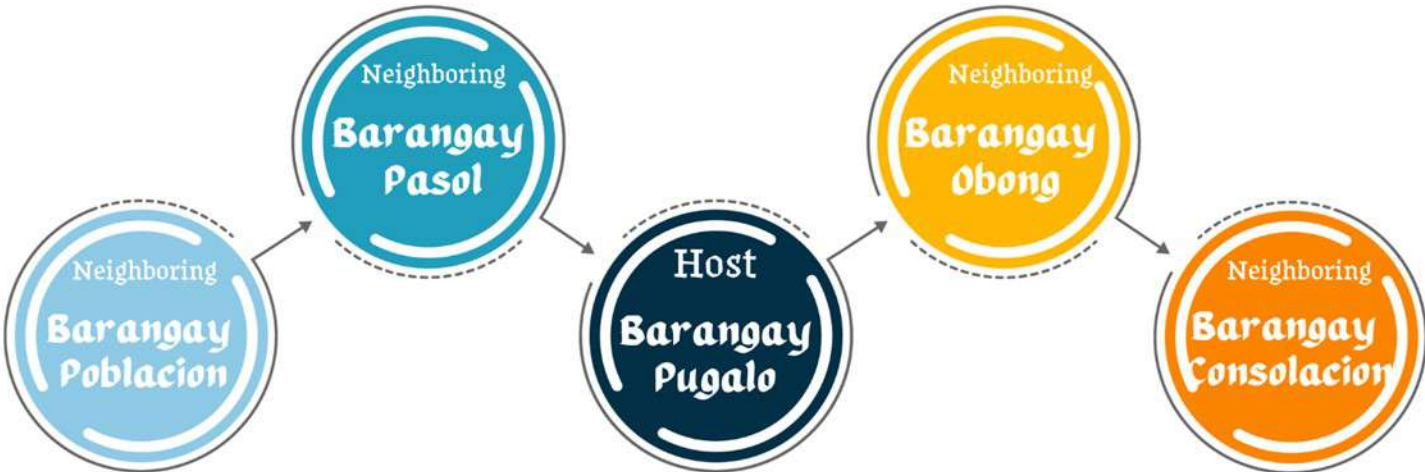
75% - Development of Host and Neighboring Communities

- ▶ Human Resource Development/Livelihood Programs
- ▶ Infrastructure Programs
- ▶ Education and Education Supports Services
- ▶ Health and Sanitation Programs
- ▶ Socio-cultural and Religious Activities

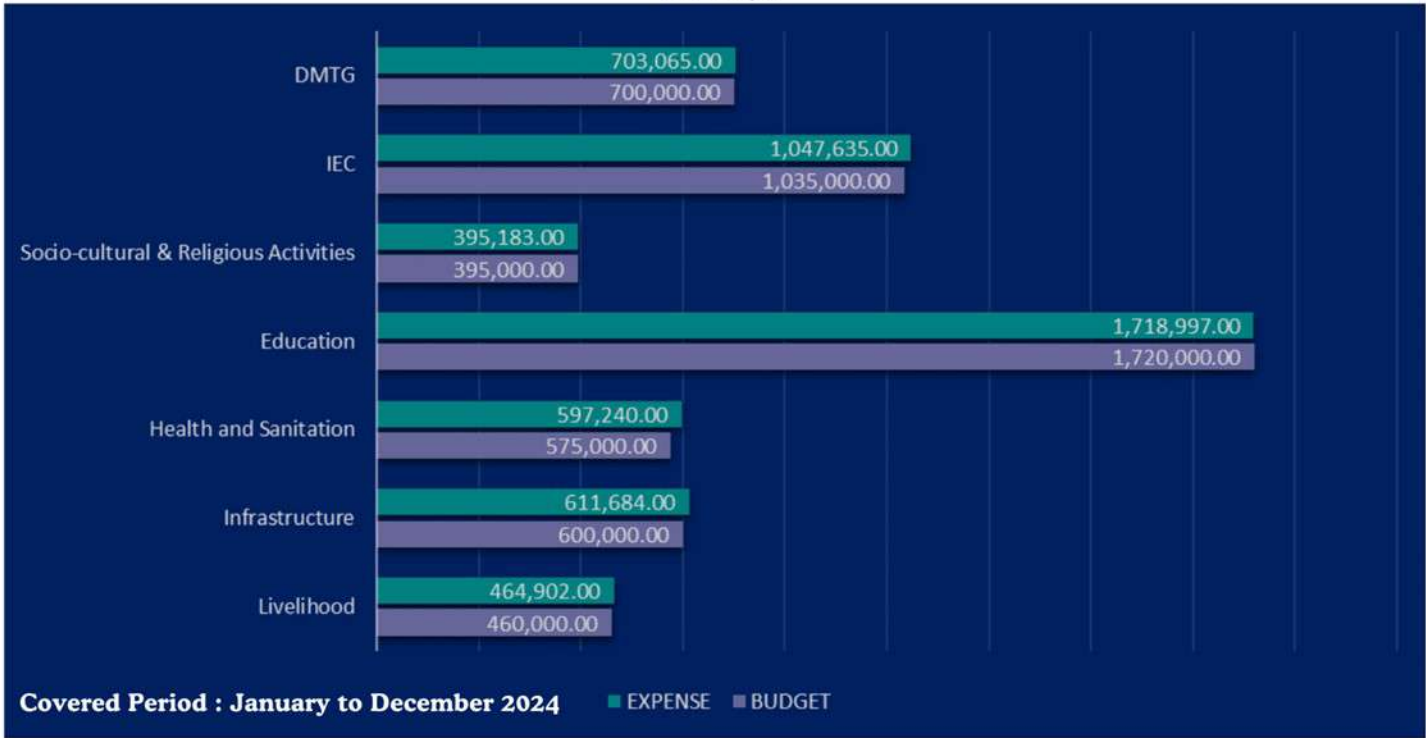
15% - Information, Education and Communication (IEC) Programs

10% - Development of Mining technologies and Geosciences (DMTG) Programs

ASDMP Coverage



2024 ASDMP Budget and Expenditures (in Php)

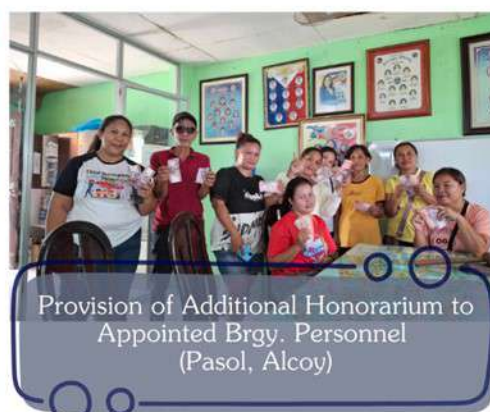
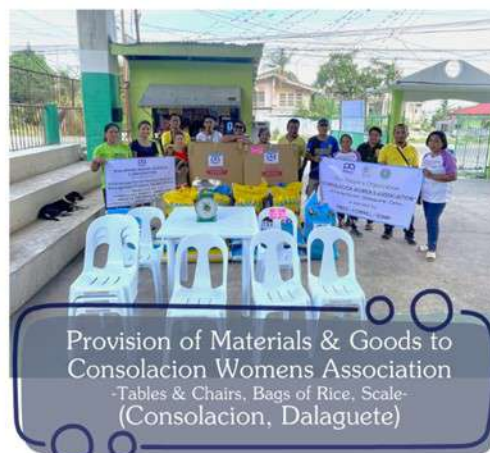
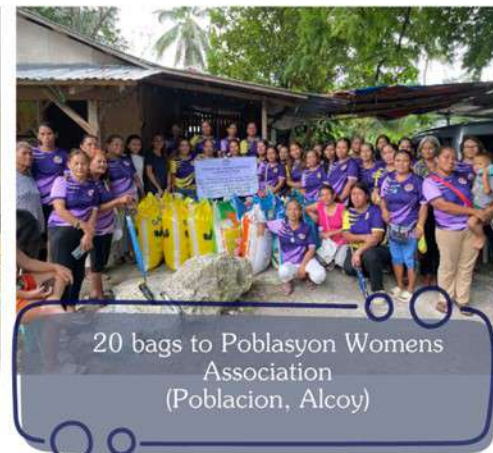


ASDMP Programs/Projects/Activities

Livelihood Assistance Programs

Human Resource Development and Institution Building, along with Enterprise Development and Networking, are P/P/A's under the Livelihood Programs aimed at strengthening existing local institutions, fostering the creation of new community organizations, and providing marginalized/disadvantaged groups the opportunity to participate fully in the development of their communities. These efforts are also geared towards the development and promotion of economically viable community enterprises by providing community members with access to capital, thereby enhancing and stimulating existing livelihood industries and other income-generating activities. This will help create new opportunities and develop market diversification.

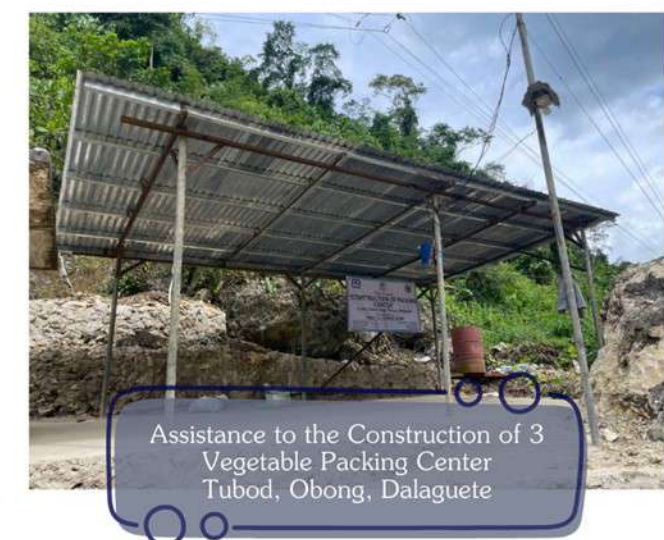
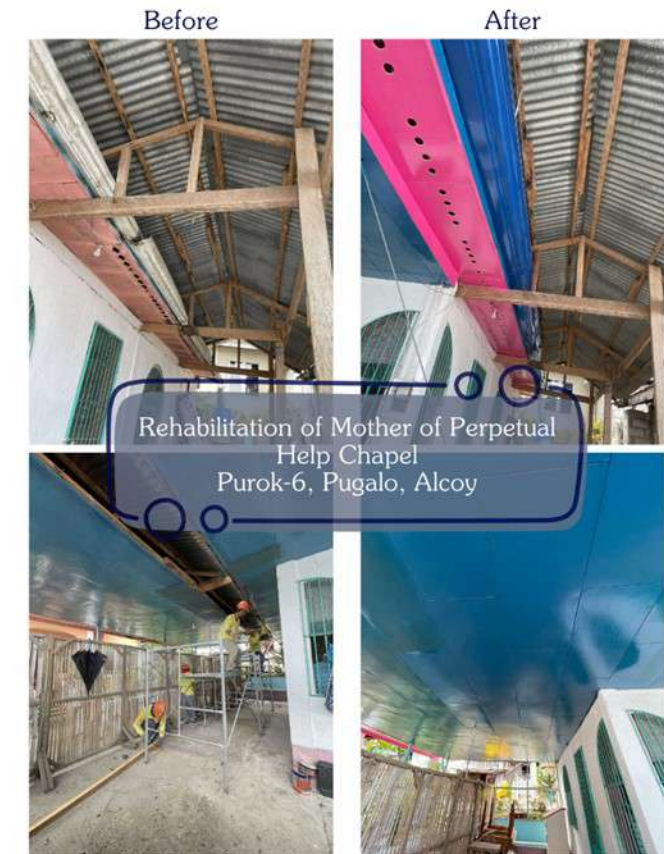
Provision of 50kg bags of Rice



Infrastructure Development and Support Services

This includes P/P/As that are geared towards stimulating and facilitating other forms of economic activity, such as the development, construction, improvement, and/or maintenance of farm-to-market roads, water systems, post-harvest facilities, bridges, and electric power, among others.

Provision of LED/Solar Lights with Poles



Access to Education and Educational Support Programs

This includes P/P/As geared towards providing educational opportunities to members of the community, including scholarships from primary to tertiary education, technical/vocational education, provision of apprenticeship programs, construction/repair/ improvement of school buildings and related facilities, provision of school furniture and fixtures, and subsidy to teachers, among others.

Provision of Monoblock Chairs to Schools



Poblacion Day Care Centers, Alcoy National High School, Alcoy Central and San Agustin Elementary Schools



Provision of 9pcs Rubber Mats to Dalaguete National High School



Acceptance of and Provision of Senior High School Immersion from different Schools



Provision of 150 pcs Academic Medals to Obong Elementary School (Obong, Dalaguete)



Provision of Learning Materials to Consolacion Day Care Center -Blackboard, Smart TV, Playpen Set & Curtains- (Consolacion, Dalaguete)



Provision of 150 pcs Academic Medals to Obong Elementary School (Obong, Dalaguete)

Access to Education and Educational Support Programs

Construction of Pasol-Pugalo Integrated School's Perimeter Fence (Pugalo, Alcoy)



Provision of Education Materials to Schools of Alcoy and Dalaguete -Bond papers, Printers, Inks, Smart TVs, Monoblock Chairs-



Pasol-Pugalo Integrated School



Alcoy National High School



Alcoy Central Elementary School



Obong Elementary School



Balud Elementary School



Cnsolacion Elementary School



Jolomaynon Elementary School



San Agustin Elementary School



Dalaguete Central Elementary School



Caliongan Elementary School



Guiwang Elementary School



Karatagan Elementary School



Lalin Elementary School

Access to Health Services, Health Facilities, and Health Professionals

These are P/P/As geared towards achieving an overall improvement in the living conditions and health of the host and neighboring communities, such as the provision of health facilities, access to health services, medicines and professionals, health education and preventive measures, training of health paraprofessionals, maternal-child health care and family planning, provision of health insurance, establishment of nutrition and immunization programs, access to clean and potable water, and provision of waste and sewage disposal facilities, among others.

Provision of Common Medicines



Assistance to Rural Health Unit Activities



Conduct of Feeding Activities



Public Awareness and Education Activities

These are P/P/As geared towards the promotion of public awareness and education on mining technology and geosciences, which include the establishment, enhancement, and maintenance of information and publicity centers, the publication of IEC materials on social, environmental, and other issues/concerns related to mineral resources development and responsible mining operations, among others.



Protection and Respect of Socio-Cultural Values

This includes P/P/As geared towards providing educational opportunities to members of the community, including scholarships from primary to tertiary education, technical/vocational education, provision of apprenticeship programs, construction/repair/ improvement of school buildings and related facilities, provision of school furniture and fixtures, and subsidy to teachers, among others.



Development of Mining Technology and Geosciences

This includes P/P/As on basic and applied research in mining technology, geosciences, and related subjects, including the purchase of equipment and capital outlay, advanced studies related to mining, scholarships, and training, among others.

Community College Scholarship Program



To date, the Community College Scholarship Program of PMSC-Alcoy Plant has 3 scholars from Alcoy, Cebu.

This scholarship program provides full tuition fees, a monthly allowance, and a yearly uniform allowance to students. By 2025, an additional member who wishes to pursue a degree in Accountancy or Chemical Engineering will be given the same benefits.

Conduct of Validation Activities by MGB Region and Central Office



Safety is not an Option but an Obligation



Engr. James I. Dy
Safety Engineer

“Treating safety as an obligation is a fundamental responsibility that ensures the well-being of everyone involved. Prioritizing safety means taking proactive measures to prevent accidents, injuries, and even loss of life. It is a commitment to creating an environment where risks are minimized, and precautions are mandatory, not optional. By treating safety as an obligation, we uphold a culture of care, accountability, and respect for human life, reinforcing the idea that everyone deserves to work and live in a secure and protected environment.”

2024 Safety Programs and Activities

Earthquake Drills

PMSC conducts earthquake drills quarterly, in coordination with the Nationwide Simultaneous Earthquake Drill (NSED) led by the NDRRMC. Through these drills, we practice basic earthquake response protocols, such as “Duck, Cover, and Hold,” while also familiarizing participants with the exit routes leading to the designated evacuation areas.

Additionally, by actively participating in the NSED, we aim to encourage our neighboring communities to develop response plans and designate evacuation areas, promoting preparedness and resilience during earthquakes.



Fire Drill

PMSC conducts fire drills and seminars facilitated by the Bureau of Fire Protection (BFP) Alcoy. These activities aim to educate and train employees and contractors on fire hazards and the appropriate response procedures during fire emergencies. Participants have the opportunity to practice extinguishing fires using portable fire extinguishers, while the Fire Brigade hones their skills in operating the water pressure system with the assistance of our dedicated firefighters.



Oil Spill Seminar and Drill

An oil spill drill and seminar were conducted, facilitated by the Philippine Coast Guard Southern Station. The activity aimed to train and educate employees and workers on proper handling and response procedures in the event of an oil spill incident originating from sea vessels or ships. Through this initiative, participants gained valuable knowledge and practical experience in mitigating environmental hazards, ensuring swift and effective actions to minimize the impact of such incidents. This training underscores PMSC's commitment to marine environmental protection and emergency preparedness.



LOTOTO and Working at Heights Training and Assessment

Lock-Out Tag-Out Try-Out (LOTOTO) and Working at Heights training and assessments were conducted to refresh participants' knowledge and skills in safely handling active machinery, equipment, and elevated work environments. These sessions aimed to reinforce the importance of adhering to safety protocols to prevent accidents and injuries. By regularly conducting such training, PMSC ensures that employees and contractors remain competent, confident, and compliant with safety standards while performing high-risk tasks.



First Aid Team Training

On a yearly basis, the PMSC First Aid Team undergoes Basic Life Support (BLS) and Cardiopulmonary Resuscitation (CPR) training, facilitated by the Philippine Red Cross Cebu Chapter. This training equips team members with the knowledge and skills needed to respond effectively to medical emergencies, ensuring the safety and well-being of individuals in the workplace and the community. By continuously enhancing their competencies, the First Aid Team reinforces PMSC's commitment to maintaining a safe and prepared environment.



Sports Events

PMSC actively promotes a healthy lifestyle among its employees and stakeholders. As part of this initiative, PMSC organizes a week-long sports event featuring activities such as badminton, lawn tennis, volleyball, and basketball tournaments. These events not only encourage physical fitness but also foster camaraderie, teamwork, and a spirit of friendly competition among participants. By promoting wellness through sports, PMSC reinforces its commitment to enhancing the overall well-being and morale of its workforce.



Safety Day Celebration

With a strong commitment to safety, our year concludes with the Safety Day Celebration. The event begins with a Fun Run, followed by a First Aid Competition and a Firefighting Competition, showcasing participants' skills and preparedness in handling emergencies. Additionally, contractors are recognized for their outstanding efforts and dedication to upholding safety standards throughout the year. This celebration highlights PMSC's unwavering focus on fostering a culture of safety and teamwork among employees and partners.



Environmental Activities



Engr. Eric C. Lim
Section Manager-MEPEO

“PMSC takes pride in looking after the environment as we give importance to sustainability programs.

To ensure environmental safety, we have implemented measures to control air, water and land pollution. To address dust emission, water sprinklers and dust collectors are installed on designated areas, Crushers and screening houses including conveyor lines have enclosures and road spraying activities are conducted daily.

To control siltation and sea water contamination we have constructed and maintained a network of drainage canals along access roads and within plant area. We have also installed weirs and numerous catch basins to effectively manage run-off silts. Additionally, oil and water separators had been installed at strategic locations throughout the plant site.”



Maintenance of Material
Recovery Facility



IEC on Solid Waste
Management



Road Spraying Activity

A Multipartite Monitoring Team (MMT) conducts on-site monitoring and validation quarterly. Members of this team include representatives from the LGU, NGOs, concerned barangays, DENR, EMB, MGB, and the company. Air and water sampling, among other activities, are conducted to assess the company’s compliance with applicable laws, rules, and regulations.



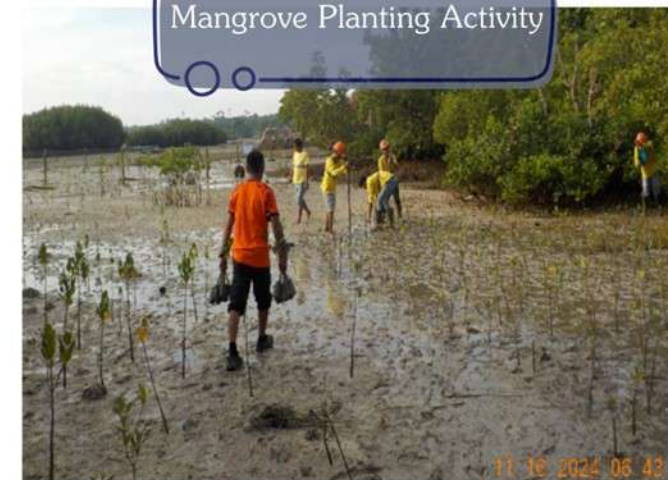
Hilario J. Cartalla
Environment Specialist

“PMSC-Alcoy Dolomite Plant advocates for a sustainable and eco-friendly facility. From the start, we have operated our nursery with various types of seedlings and wildlings intended for tree planting programs both within the plant premises and in the surrounding community. Additionally, we donate native and mangrove seedlings. We have preserved both our terrestrial and aquatic plantations by conducting maintenance activities on all the reforestation areas.”

Care and Maintenance of the
Nursery and Mangrove
Plantation



Mangrove Planting Activity



Coastal Clean-up



Tree Planting Activities at the 65 hectares PMSC Co-Management Area through BALAK Association



Sampling Results

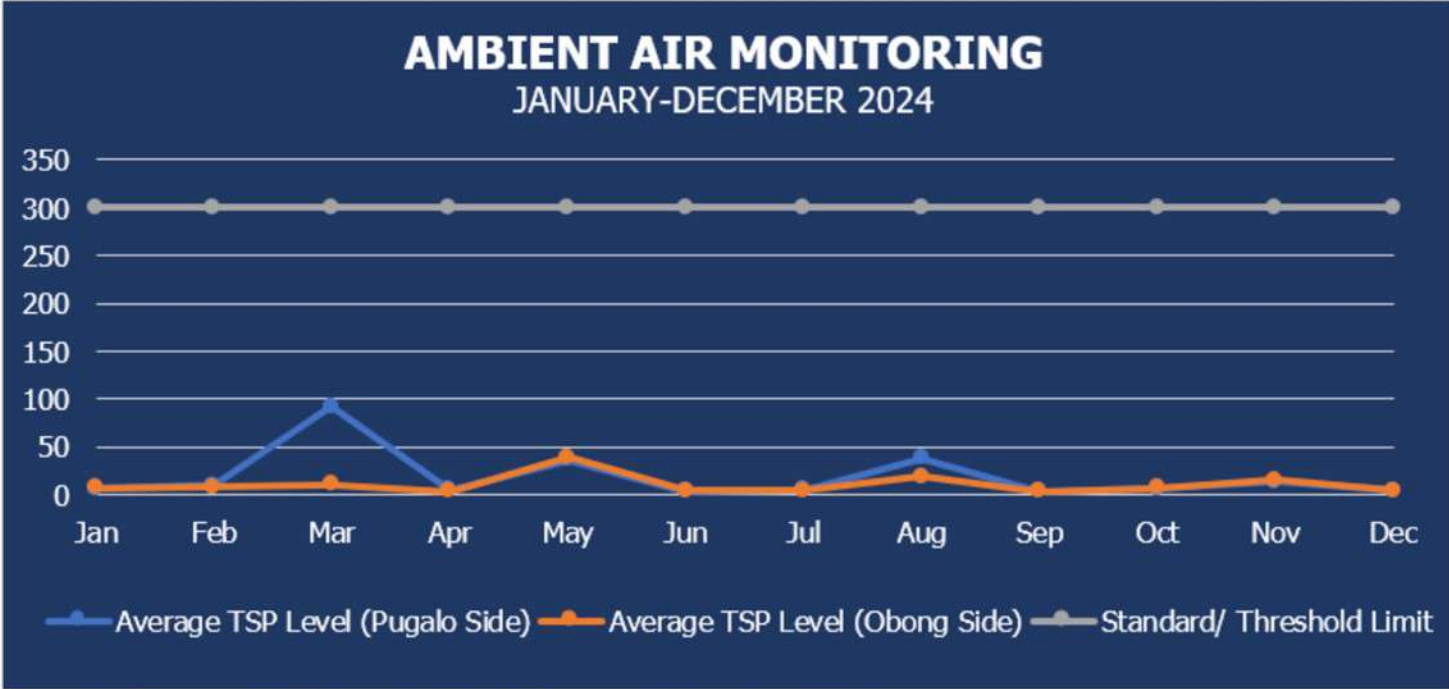


Figure 1 - Summary of Air Sampling Results (January to December 2024)

Month	Average Level		Standard/ Threshold Limit
	Pugalo Side	Obong Side	
January	5.68	6.85	300 ug/m ³
February	9.45	7.88	
March	92.21	10.55	
April	4.63	3.46	
May	35.89	38.54	
June	3.51	3.95	
July	5.42	3.76	
August	37.80	18.29	
September	2.89	2.90	
October	5.93	6.48	
November	13.61	14.88	
December	4.08	4.01	

MMT RESULTS			
Date	Average TSP Level		Average (ug/m ³)
	Pugalo Side	Obong Side	
March 5, 2024	71.19	5.55	76.74
May 21, 2024	33.30	35.70	69.00
August 28, 2024	34.50	15.38	49.88
November 12, 2024	9.40	11.30	20.70

SMR RESULTS			
MONTH	Average TSP Level		Average (ug/m ³)
	Pugalo Side	Obong Side	
January to December 2024	62.70	53.63	58.17

Based on the monitoring shown above, the ambient air sampling results for the entire year of 2024 show compliance with DENR Administrative Order 2000-81, the Philippine Clean Air Act of 1999 (RA 8749), and the Department of Environment and Natural Resources (DENR).

The ambient air quality within the plant site and nearby communities is maintained by activating the plant's water sprinkler system and dust collectors in designated areas, enclosing the crusher and screening houses, including conveyor lines, and conducting road spraying using two water trucks. Self-monitoring of ambient air is also regularly conducted to verify the effectiveness of control measures.

Sampling Results

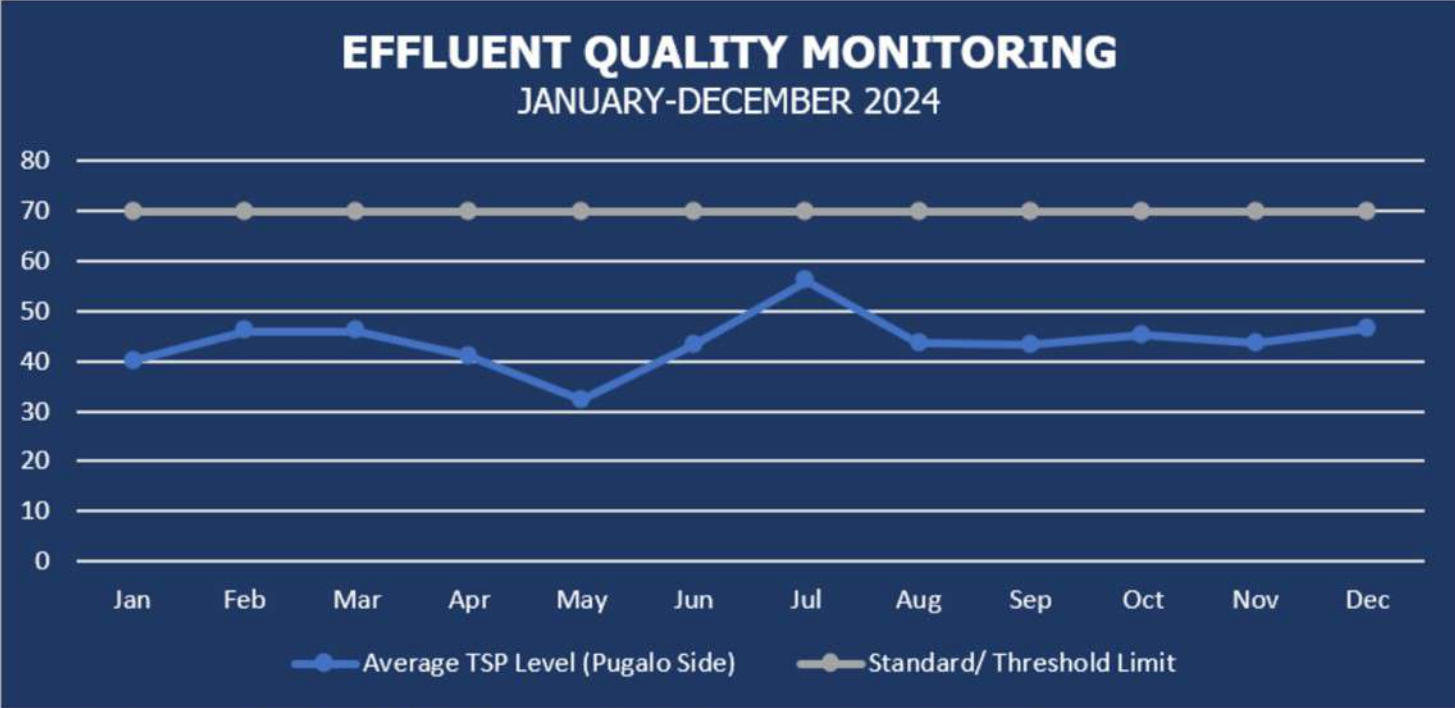


Figure 2 - Summary of Effluent Quality Monitoring Results (January to December 2024)

Month	TSS (mg/L)	Standard/ Threshold Limit
January	40.00	≤ 70 mg/L
February	46.00	
March	46.00	
April	41.00	
May	32.33	
June	43.33	
July	56.00	
August	43.67	
September	43.33	
October	45.33	
November	43.67	
December	46.67	



Based on the monitoring shown above, the target of ≤70 mg/L Total Suspended Solids (TSS) for the effluent water at the outfall from catch basins and weirs was achieved for the entire year of 2024, in compliance with DENR Administrative Order 2016-08, the Water Quality Guidelines and General Effluent Standards of 2016, and the Department of Environment and Natural Resources (DENR).

The effluent from the catchments is controlled, and the quality of the receiving water bodies is maintained by constructing canals leading to the catchments, enhancing the capacity of the catch basins and weirs in designated areas, and performing regular dewatering and desilting of the catchments.

Quality Assurance: Your Standard, Our Commitment



Almer Chris C. Tuayon
Laboratory Analyst

“The PMSC QA Laboratory has successfully implemented and maintained a robust quality assurance framework for the comprehensive characterization of dolomite samples. This encompasses rigorous quality control procedures at all stages of analysis, including meticulous sample collection, preparation, and testing based on its Operational Control Procedures (OCP). Standardized analytical methods are employed to accurately determine parameters such as physical property and chemical compositions. The laboratory utilizes modern equipment, subject to regular calibration and maintenance to ensure data accuracy and precision. A team of qualified personnel with expertise in quality assurance conducts all analyses, adhering to stringent protocols for data integrity and confidentiality.

To ensure the consistent high quality dolomite products following the customers specifications, the laboratory conducts timely analyses on samples from quarries, stockpiles, and shiploads, enabling proactive identification and mitigation of any quality issues throughout the entire supply chain. By adhering to internationally recognized standards, the PMSC QA Laboratory demonstrates a commitment to providing reliable and accurate analytical data, contributing significantly to the sustainable utilization of dolomite resources in Cebu, Philippines.”



The People



Genalyn J. Jangalay
Human Resources Specialist

“The Human Capital of Philippine Mining Service Corporation is the keystone of our company's success. As our internal stakeholders, they play a vital role in our organization. Their unwavering support, cooperation, dedication, commitment, and perseverance enable us to deliver the best quality Dolomite products.

To keep their spirits high and motivation strong, we continually invest in programs and benefit packages that promote their welfare and satisfaction. Additionally, we offer Training and Development Programs to enhance competence, strengthen skills, and bridge performance gaps.

At Philippine Mining Service Corporation, we recognize our Human Capital as our best partners in success. We are committed to delivering the highest quality Dolomite products by giving our best to our internal stakeholders—the Human Capital.”

HR Activities for Calendar Year 2024: Building a Positive and Productive Work Culture

CITATION 2024: Most Outstanding Employee Recognition

The Citation Program is a company policy where each site annually endorses and commends deserving employees for their performance in the year 2024.

This year, Mr. Chris Hudjarham P. de los Santos, the Resident Manager, has been chosen for demonstrating exceptional initiative, problem-solving skills, and dedication to duty during the operational crisis faced Philippine Mining Service Corporation – Alcoy Dolomite Plant. His timely intervention and effective solutions were instrumental in averting significant disruptions to operations and potential financial losses. His efforts have significantly enhanced operational efficiency and reinforced the company's reputation. His actions reflect his commitment to the company's success and his ability to work under great pressure. His positive attitude and willingness to go the extra mile have set an excellent example for the entire company.



Mr. Chris Hudjarham P. de los Santos



Engr. Eu Legio S. Colon

PMSC KAN-PAI 2024

THEME: Together Towards Success: Celebrating Hard Work and Unity

2024 has been a journey filled with both triumphs and challenges. The company faced numerous issues. But through it all, resilience and teamwork have shone brightly.

In this year's Kanpai, the company wanted to celebrate hard work, unity, dedication, and commitment of the human capital that have been the driving force behind the continued growth and success of Philippine Mining Service Corporation as a whole.



Retirement and Honoring Ceremony

Celebrating the dedicated service of employees who are now embarking on the next chapter of their lives, PMSC Alcoy management organized a heartfelt ceremony to honor its retirees. In 2024, three esteemed employees were celebrated on their last day of employment as they transitioned into retirement. To ensure a memorable farewell, the Human Resource Section prepared a short but meaningful program to recognize their hard work and contributions. As tokens of appreciation, the retirees were presented with Plaques of Appreciation and retirement watches. Additionally, as part of the company benefits, they received their retirement pay.



Mr. Audie Legaspi



Mr. Roque S. Asingua



Engr. Jerome B. Belciña

PMSC Alcoy Celebrates World Mental Health Day 2024

On October 10, 2024, Philippine Mining Service Corporation-Alcoy Dolomite Plant joined the global celebration of World Mental Health Day, embracing the theme: "It is time to prioritize mental health in the workplace." To support mental well-being amidst work stress and daily challenges, the Human Resource Section organized an Art Therapy activity. Participants were encouraged to freely color an artwork of their choice, fostering creativity and relaxation. As a token of appreciation, participants received personalized coffee mugs, chocolates, and stress balls.



PMSC 44th Foundation Day Celebration

We survived another year! PMSC-Alcoy celebrated its 44th Founding Anniversary last June 16, 2024. The celebration focused on appreciating the employees, who are the lifeblood of the organization. The company provided anniversary gifts to the hardworking employees and organized a raffle with exciting prizes. Additionally, employees enjoyed various games prepared by the committees, making the event memorable and fun for everyone.

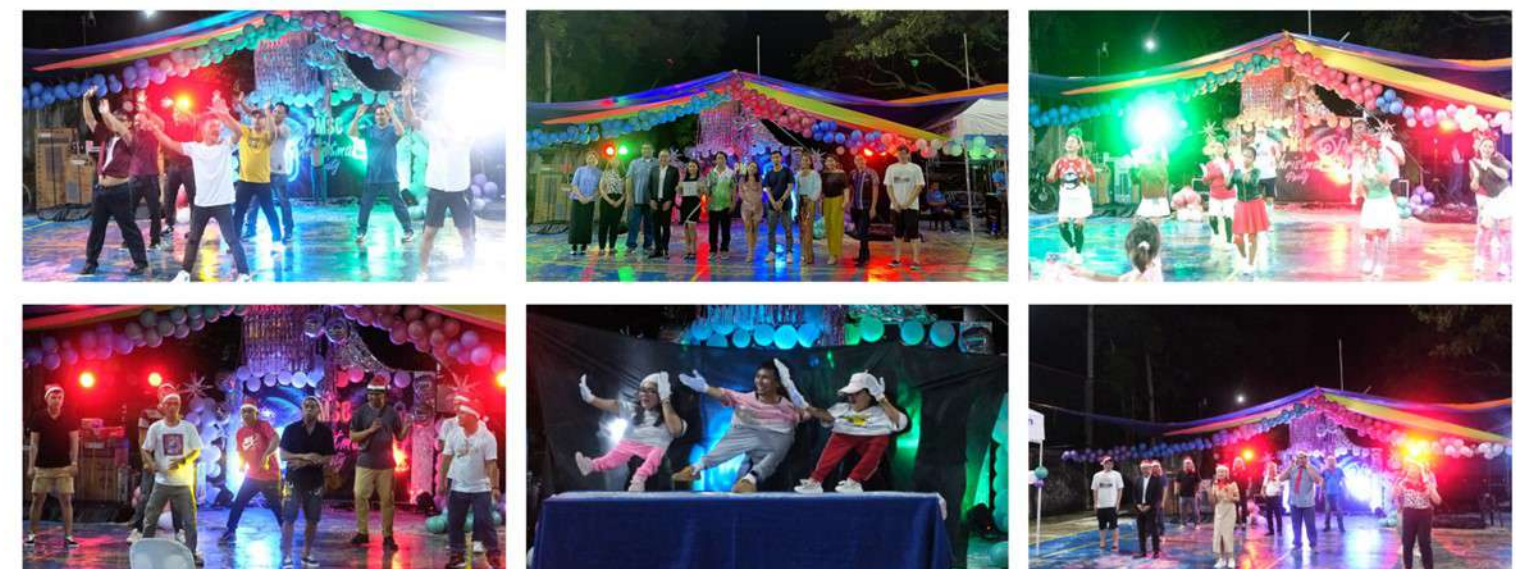


Annual Christmas Party 2024

'Tis the season to be jolly, as the song goes! Philippine Mining Service Corporation – Alcoy Dolomite Plant celebrated its Annual Christmas Party last December 21, 2024, with the theme: "Be the reason for the season to sparkle and shine."

The highlight of the event was the Christmas Dance Craze, where employees showcased their dancing talents. Four groups from different sections participated, and the General Admin team, composed of sections Human Resources, Community Relations, Technical Admin, Safety, Laboratory and Environment, bagged the first prize along with a certificate of appreciation.

The celebration also featured various games, allowing employees and their dependents to enjoy the festive atmosphere. Door prizes and raffle prizes added to the excitement. The party concluded with a lively Christmas disco, making it a memorable event for everyone.



Congratulations

PHILIPPINE MINING SERVICE CORPORATION

ALCOY DOLOMITE PLANT

for achieving

**PMIEA 2024 PLATINUM ACHIEVEMENT AWARD - MINERAL PROCESSING
OPERATION CATEGORY**

**2024 SAFEST MINERAL PROCESSING AWARD - 1ST RUNNER UP - CRUSHING
PLANT CATEGORY**

**2024 BEST MINING FOREST AWARD - FIRST RUNNER UP - MINERAL
PROCESSING PLANT CATEGORY**

2024 BEST PLANT SAFETY INSPECTOR - MR. BENEDICT JESS M. LUCERO



Indicative Chemical Composition

Product	MgO	CaO	SiO ₂	Al ₂ O ₃	Fe ₂ O ₃	Moisture
Cebu Dolomite	≥ 17.5%	≥ 33.0%	≤ 0.5%	≤ 0.3%	≤ 0.15%	Abt. 8.0%

Uses and Applications

- ⇒ **Steelmaking** - as fluxing material
- ⇒ **Sintering** - as binder
- ⇒ **Flat Glassmaking** - as raw material
- ⇒ **Agriculture and Aquaculture** - as soil conditioner, feed stock, neutralizer, and water treatment



Lump (10-30mm)



Fine Ore (0-5mm)



— 8 Mesh (0-2.36mm)



Philippine Mining Service Corporation

Alcoy Dolomite Plant

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