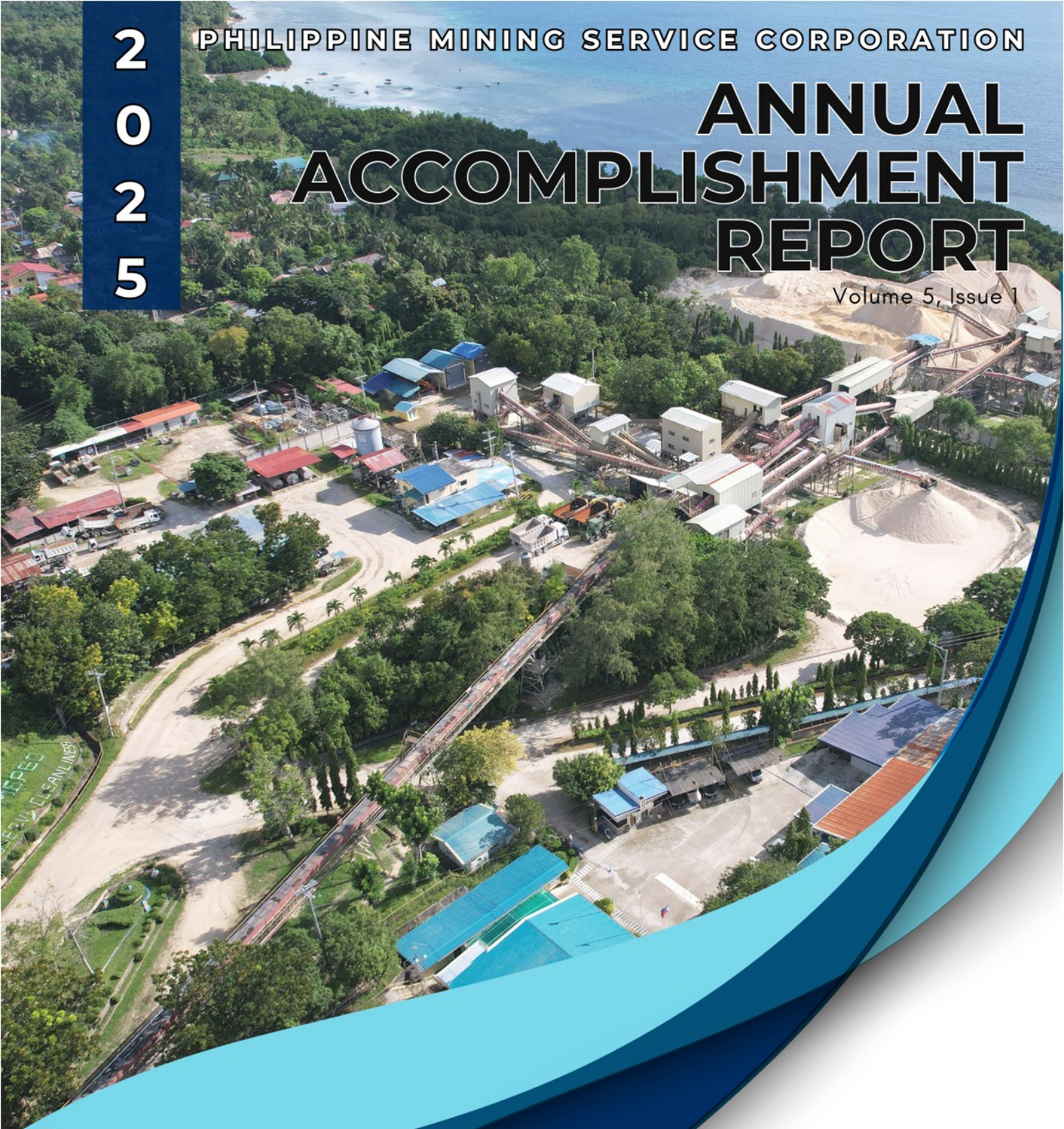


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PHILIPPINE MINING SERVICE CORPORATION

# ANNUAL ACCOMPLISHMENT REPORT

Volume 5, Issue 1



**S**AFETY

**H**EALTH

**E**NVIRONMENT

**S**OCIAL DEVELOPMENT

Pugalo, Alcoy, Cebu 6023



(032) 483-9002



[www.pmsc.com.ph](http://www.pmsc.com.ph)



Philippine Mining Service Corporation-Alcoy Dolomite Plant





# THE PLANT

“The Heart of the Operations”

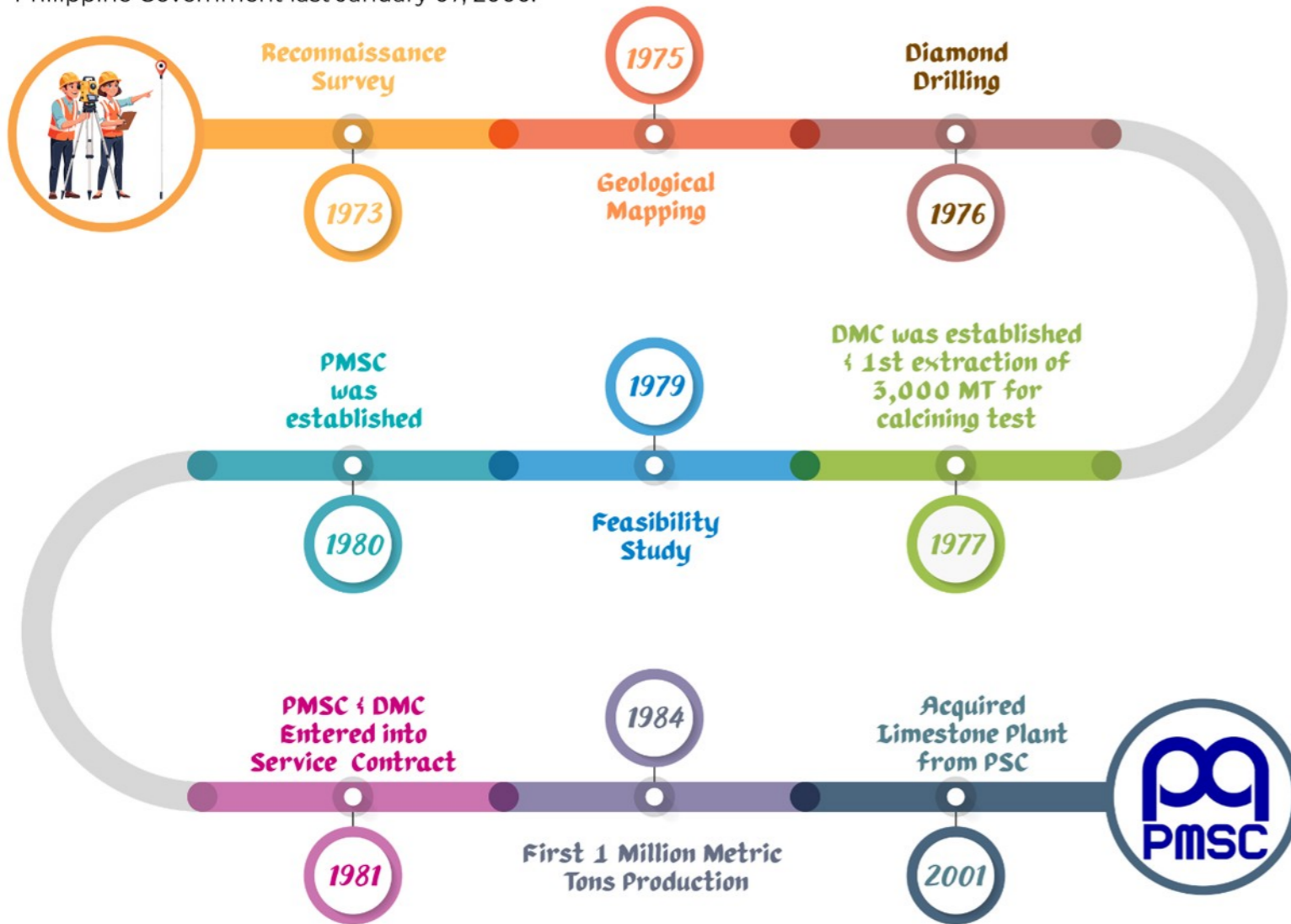
## OUR STORY

PHILIPPINE MINING SERVICE CORPORATION (PMSC) was established on June 16, 1980 as a subsidiary of JFE Mineral Company, Ltd. formerly Kawatetsu Mining Co. Ltd. and JFE Steel Corporation formerly Kawasaki Steel Corporation, both of Tokyo, Japan, to fulfill the vision of developing the huge Dolomite deposit located at the municipalities of Alcoy, and Dalaguete, Province of Cebu, Philippines.

The Company operates by virtue of a service contract between the mining lease contract holder – Dolomite Mining Corporation (DMC).

PMSC pioneered in the production of quality Dolomite in the entire Philippines and became the major supplier of raw Dolomite to leading steel and glass companies in Japan as well as to the largest sintering Plant in Southeast Asia (Philippine Sinter Corporation). Likewise, the company now serves the growing demand for Dolomite in the Philippine agriculture and construction industry. After over 40 years of successful operation, the company has produced and sold about 32 million metric tons of quality Dolomite in the export and domestic markets.

On April 1, 2001, the company acquired the Limestone mine in Garcia-Hernandez, Bohol, Philippines, which was formerly managed by its sister company – Philippine Sinter Corporation. The property consists of ten mining claims located in the municipality of Garcia Hernandez, Bohol. These claims were awarded to Bohol Limestone Corporation (BLC) by virtue of an agreement (MPSA: Mineral Production Sharing Agreement) granted by the Philippine Government last January 07, 2000.



At present, PMSC has increased its capital and production of quality Dolomite and Limestone to ensure a continuous supply of the product to the different end-users in Japan and other Asian countries. The company trains its sight to even higher production to meet the increasing demand of its products with the support and cooperation of its dedicated workforce.

To date, the company has continually provided quality Dolomite and Limestone products to its clients at the most competitive price while adhering to "Best Practices" to attain sustainability, ensure environmental protection and create beneficial impact to the environment where it operates, its host communities and interested parties whilst improving revenue generation and environment enhancement. Strategic corporate directions were formulated that would enable the Company to address the pressing global concerns such as climate change, biodiversity loss, carbon emissions, and need to strike a balance between socio-economic impact, and environmental protection while doing efficient operations.

## OUR VISION

To become the number one producer of quality dolomite and limestone products in the Asia-Pacific Region and to assure long term and stable supply to satisfy domestic and international customers at the most competitive price and contributing to the society through responsible business conduct.



## OUR MISSION

Continually strengthen the organization as support base for increasing productivity with minimum cost:

- Maintain and improve product quality
- Adopt a zero-accident program
- Adopt and be open to new systems and procedures
- Project and improve public image and become an admired corporate citizen

## QUALITY AND ENVIRONMENTAL POLICY

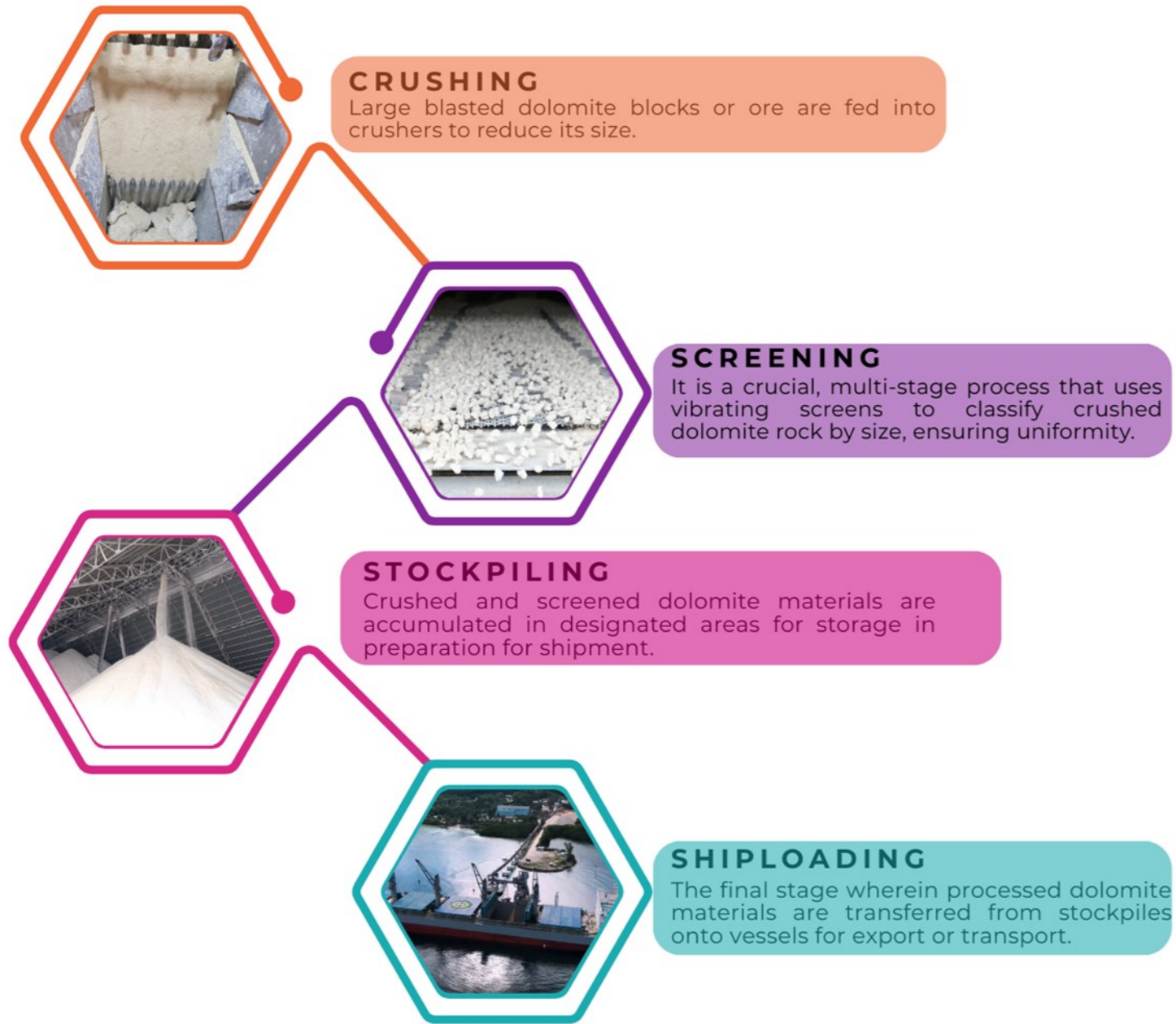
- Provide stable supply of quality limestone and dolomite products to its client with timely dispatch of required quantity at a very competitive price while continuing to adhere to all applicable regulatory and statutory requirements in its pursuit to achieve total customer satisfaction.
- Responsible protection of the environment by cultivating and adopting undertakings that make us relevant in climate change issues, enriching and rehabilitating biodiversity & ecosystems.
- Prevention of pollution and assurance of eco-efficiency through efficient resource and waste recycling, reuse, and reduction technologies.
- Promote effective internal and external channels of communication that address importance of concerns of our interested parties on the environmental impact of our activities and operations.
- Commit to ensure judicious and mindful conviction in meeting our compliance obligations.
- Create a healthy and safe workplace for our employees, host communities and contractors, by implementing actions that promote healthcare, prevention of injury, and accidents.



# THE DOLOMITE

PMSC's chemical-grade Cebu Dolomite has a smaller crystal grain size than other dolomites, hence has very minimal impurities, chemically stable, and can cater to a wide range of applications, and meet a variety of needs. With over 40 years of strong presence in the industry, and state-of-the-art crushing and screening facilities, our reliable production performance enables the plant to produce over 2 million metric tons of sized Dolomite annually.

## THE PROCESS



## THE PRODUCTS

The dolomite materials are used in steelmaking (as fluxing material), sintering (as binder), flat glassmaking (as raw material), agriculture and aquaculture (as soil conditioner, feedstock, neutralizer and water treatment), and construction (as aggregate alternative). Its chemical composition is as follows: MgO (≥ 17.5%), CaO (≥ 33.0%), SiO<sub>2</sub> (≤ 0.5%), Al<sub>2</sub>O<sub>3</sub> (≤ 0.3%), Fe<sub>2</sub>O<sub>3</sub> (≤ 0.15%), Moisture (Abt. 8.0%).



# AWARDS AND RECOGNITIONS

## 71st Annual National Mine Safety Environment Conference (ANMSEC)



- **2025 PMIEA Platinum Achievement Award**  
(Mineral Processing Operation Category)
- **2025 Safest Mineral Processing Award - Winner**  
(Crushing Plant Category)
- **2025 Best Mining Forest Contest Award - 2<sup>nd</sup> Runner-up**  
(Mineral Processing Plant Category)



# Awards and Recognitions

# from Various Stakeholders



# ALCOY DOLOMITE PROJECT

## DOLOMITE MINING CORPORATION

### PHILIPPINE MINING SERVICE CORPORATION



## **SOCIAL RESPONSIBILITY**

As a responsible company that is mindful of its Social Responsibility towards the community where it is located, Philippine Mining Service Corporation (PMSC), through its Social Development and Management Program (SDMP) continually assists in the economic and social developments of its host and neighboring communities.

## SOCIAL DEVELOPMENT

At PMSC, we are committed to fostering the sustainable growth and well-being of our host and neighboring communities through our comprehensive Social Development and Management Program. This initiative is implemented in full compliance with DENR Administrative Order No. 2010-21 and the Consolidated Implementing Rules and Regulations of Republic Act 7942, otherwise known as the Philippine Mining Act of 1995.

Guided by these principles, our efforts are anchored on the following key tenets:



## 2025 ASDMP Budget and Expenditures (in Php)

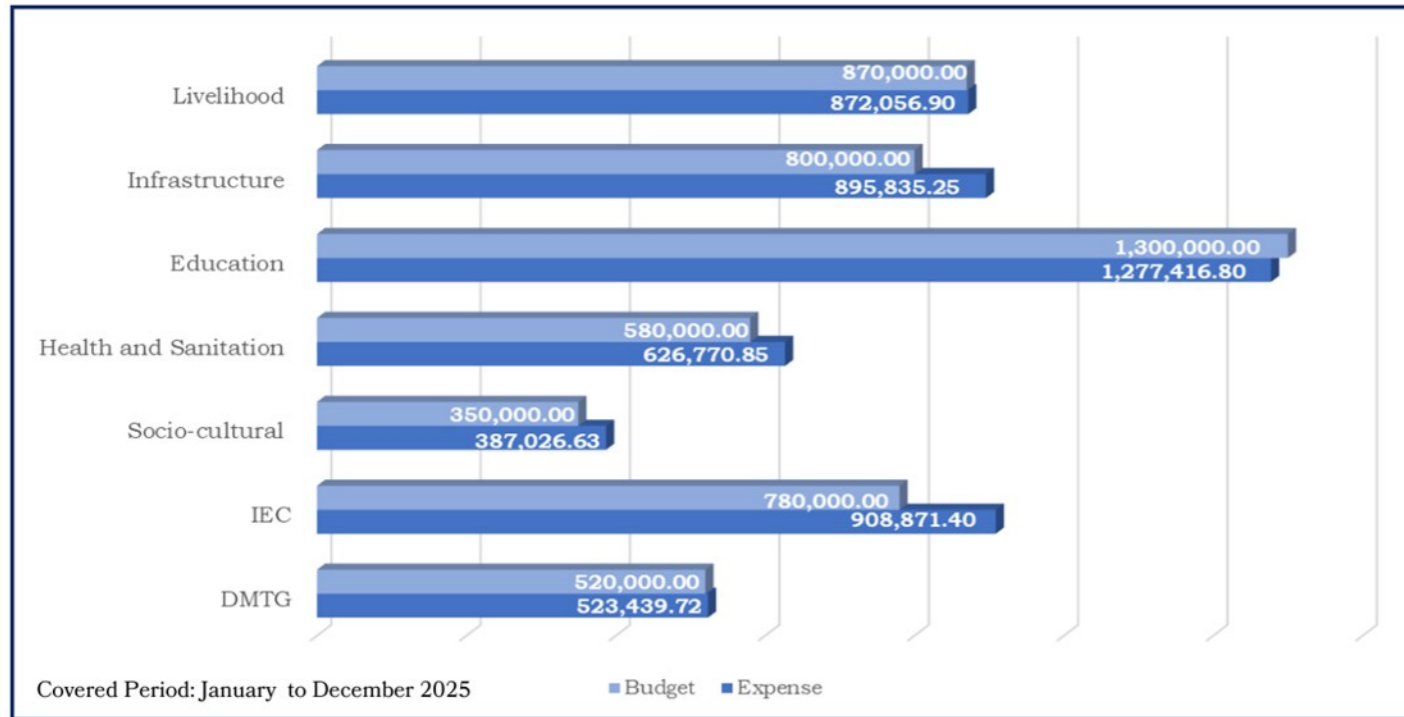


Figure 1. ASDMP Budget and Expenditures

In the 2025 Annual Social Development and Management Program (ASDMP) Budget and Expenditure, the company ensures that mining operations contribute directly to the welfare of host and neighboring communities.

This budget is strategically divided among several facets: 75% is dedicated to the development of host and neighboring communities, covering essential services such as livelihood, infrastructure, education, and health and sanitation.

Also, the program ensures the preservation of socio-cultural values by funding local traditions and communal activities. While 15% is set aside for Information, Education, and Communication (IEC) to promote public awareness of responsible mining.

The final 10% is allocated for the Development of Mining Technology and Geosciences (DMTG), which funds advanced research and institutional grants to modernize the industry.

## ASDMP Budgetary Allocation

1.5% of the Operating Cost

(based on DAO 2010-21, IRR of RA 7942)

2025 ASDMP Certificate of Approval No. 2025-10-VII -1st (Approved on November 28, 2024)

- 75% - Development of Host and Neighboring Communities**
  - ▶ Human Resource Development/Livelihood Programs
  - ▶ Infrastructure Programs
  - ▶ Education and Education Supports Services
  - ▶ Health and Sanitation Programs
  - ▶ Socio-cultural and Religious Activities
- 15% - Information, Education and Communication (IEC) Programs**
- 10% - Development of Mining Technologies and Geosciences (DMTG) Programs**

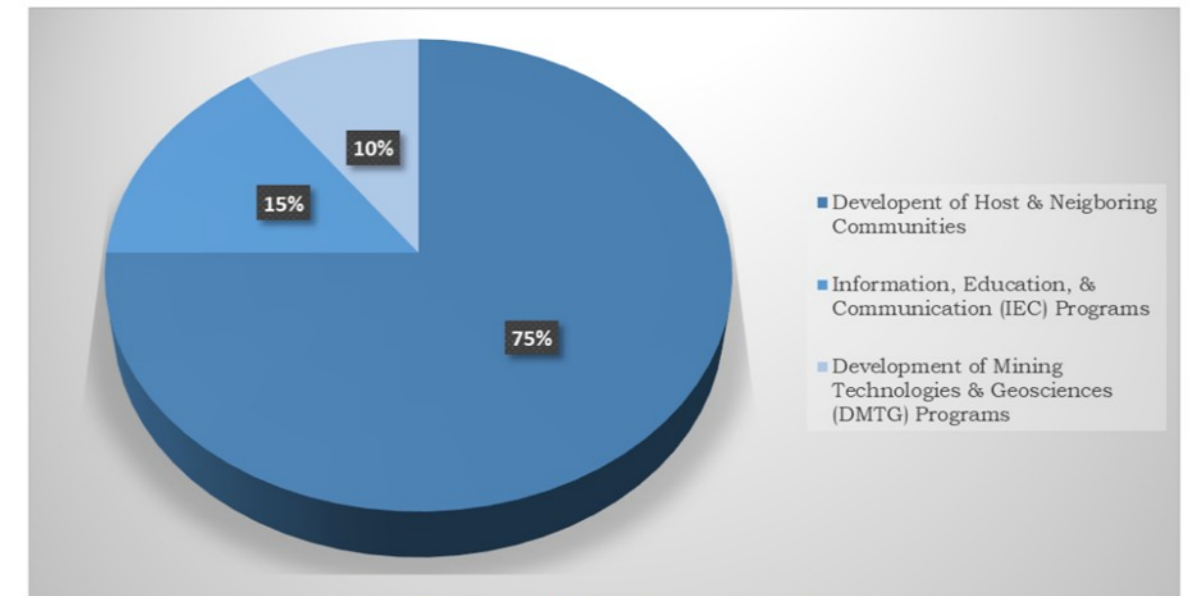


Figure 2. ASDMP Budgetary Allocation

## ASDMP Coverage

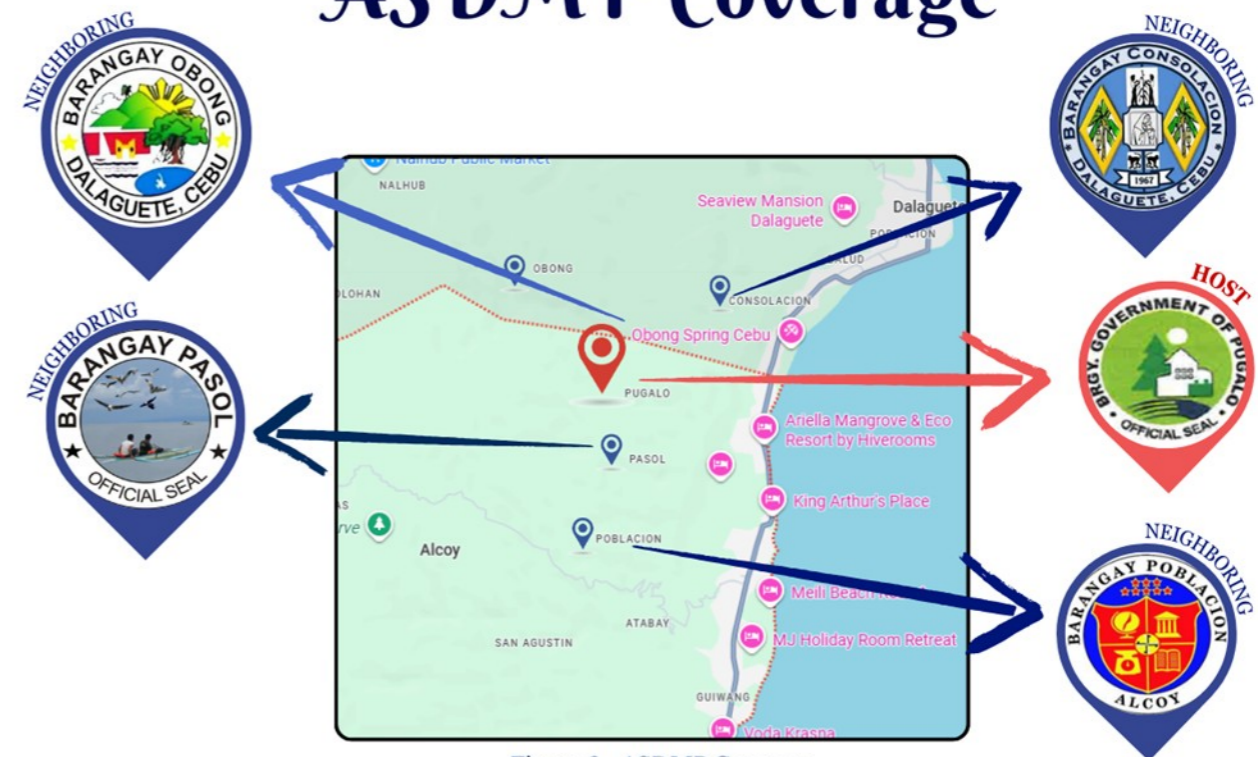


Figure 3. ASDMP Coverage

# ASDMP PROGRAMS/PROJECTS/ACTIVITIES

## Livelihood Assistance Programs

**H**uman Resource Development, Institution Building Enterprise Development and Networking, are core components of the Livelihood Programs. These initiatives focus on strengthening existing local institutions, supporting the creation of new community organizations, and enabling marginalized groups to actively participate in their own development. The programs also aim to promote economically sustainable community enterprises by improving members' access to capital, relevant skills, and institutional support for income-generating activities. These efforts will help expand opportunities and diversify market participation



Supply of Labor and Materials for the Fabrication of one (1) unit motorized boat for the Pugalo Reming Association (Brgy. Pugalo)



Provision of 1 Unit Electric Shredder and Pelletizer to Alcoy United Farmer Fisherfolks Livelihood Association (AUFLA) (Brgy. Pasol)



Provision of Assistance to the Micro-enterprise/ People's Organizations (Brgy. Obong)



GUAPO (P.O.) Members Gathering



Provision of Animal Feeds and Medicines for GWAFCELA (Brgy. Consolacion)



Provision of 1 Unit 7.6 Cubic Everest Chest Freezer and 1 Lot Frozen Goods as Assistance to Pasol Pantawid Association (Brgy. Pasol)



# Infrastructure Development and Support Services

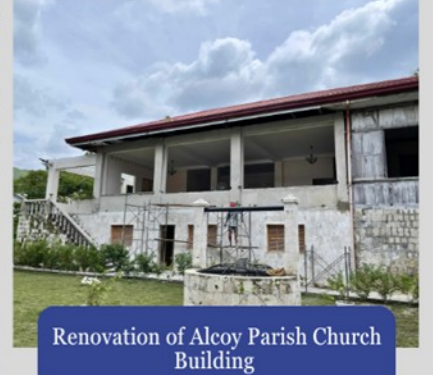
**T**his covers P/P/As that support economic and community activities through the development, improvement, and maintenance of essential infrastructure and facilities. These include water supply systems, renovation of health centers, parish buildings, and organizational centers, as well as the provision of equipment and materials such as air-conditioning units for Coast Guard facilities, signages in strategic locations, and donated furnishings for community institutions. These initiatives contribute to improved service delivery and local development.



Provision of 1 Unit of 2HP Air-Conditioning Unit as assistance to Philippine Coast Guard Sub-Station Dalaguete



Provision of Materials and Labor Cost for the Construction of Purok - Center (Brgy. Pugalo)



Renovation of Alcoy Parish Church Building



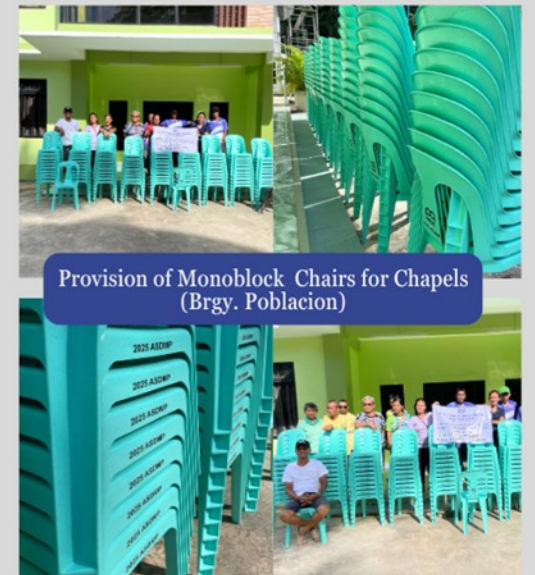
Provision of Additional Materials for the Enhancement of Obong Spring (Brgy. Obong)



Provision of Materials for the Improvement of Brgy. Health Center (Brgy. Pasol)



Provision of Barangay Signage (Brgy. Consolacion)



Provision of Monoblock Chairs for Chapels (Brgy. Poblacion)

# Access to Health Services, Health Facilities, and Health Professionals

This covers (P/P/As) that are engineered to foster a comprehensive enhancement in the living standards and public health of host and neighboring communities. This is achieved through multi-faceted support, which includes provision of feeding programs and access to vital medical services and medicines. The initiatives also focus on health education, preventative health strategies, and the training of health professionals.

## Quarterly Feeding Program



Obong ES



Pasol-Pugalo IS



Obong ES



Pasol-Pugalo IS



Obong ES



Pasol-Pugalo IS



Obong ES



Pasol-Pugalo IS

## Provision of Common Medicines



Brgy. Consolacion



Brgy. Poblacion



Brgy. Pasol



Brgy. Pugalo



Brgy. Obong



RHU Alcoy



Alcoy NutriRun 2025



Pugalo First-Aid Training

# Access to Education and Educational Support Programs

As part of the P/P/As in education, the initiatives focus on strengthening access to quality learning through support for educational infrastructure and human capital development.

This comprehensive program encompasses the construction, structural repair, and modernization of school facilities to create a safe and conducive environment for learners. Beyond physical infrastructure, it fosters community involvement through active participation in school maintenance initiatives and the strategic provision of secondary and tertiary scholarships to alleviate financial barriers for high-performing students.

By donating essential equipment like climate control systems and digital tools, the initiative bridges the gap between classroom learning and industry demands through structured apprenticeships and skills workshops. These interventions ensure inclusive access to quality education while driving long-term socio-economic development.

## School infrastructure development and improvement



Obong ES Perimeter Fence



OES School Building



Tubod Day Care Center

## Participation in School Maintenance Activities



ANHS Brigada Eskwela



Bulacao ES Brigada Eskwela



PPIS Brigada Eskwela

## Provision of School Amenities



Provision of 1 Unit 2HP Split Type Aircan and 1 Unit Laptop as assistance to Pugalo Day Care Center



Provision of 2 Units 2-Way Speaker to Pasol-Pugalo Integrated School (PPIS)



Provision of 50 pcs Kiddie Chairs & 14 pcs Kiddie Tables to Brgy. Poblacion Day Care Center



Provision of 1 Unit Laptop, 1 PC Orbit Fan & 1 PC Stand Fan to Brgy. Consolacion Day Care Center



Provision of 1 Unit Laptop to Brgy. Pasol Day Care Center

# Access to Education and Educational Support Programs

## PMSC Scholarship Program



2025-2026 High School Scholars



High School Scholarship Exam



College Scholarship Exam

## PMSC Academic Awardees



Alcoy NHS  
Shannaia Mandoron



Pasol-Pugalo IS  
Jasmine L. Inigo



Nug-as NHS  
Silver Angelique Nieves

PMSC has supported a total of 259 high school scholars and 4 college scholars from 2007 to 2025, with college support beginning in 2022. This initiative is designed to promote access to quality education and help students build a strong foundation for their future success.



Obong ES



Bronze Award during the DepEd Stakeholders Summit



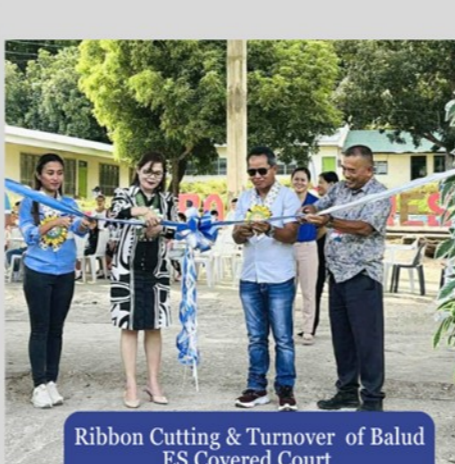
Plaque of Recognition from Lalin ES



Immersion Program



Pasol-Pugalo 3<sup>rd</sup> Quarter SMEA Conference



Ribbon Cutting & Turnover of Balud ES Covered Court



Roy T. Bennett once said, "Dreams don't come true unless you take action. The surest way to make your dreams come true is to live them."

I am a woman who comes from a simple family. Richness was out of my hands when I was born. My parents make their living by planting seeds, burning their skin under the sun just to provide a good life for us. I was in third grade when I realized that if I wanted to help my parents, I must study hard. I started to dream of a better life – attending college to widen my horizon of learning. Things were not always easy; there were times of challenges and setbacks.

When I graduated from elementary school, a scholarship opportunity knocked on my door – a scholarship from PMSC. I was young; however, there was only one thing on my mind: I must get this scholarship so I could ease the burden on my parents. I prayed and manifested it from the bottom of my heart until the day I was informed that I had been accepted and was officially a PMSC high school scholar. I felt like I was floating on cloud nine. The happiness I felt came from knowing that even in small ways, I could help my parents during their hard times.

High school was tough. I had to adjust to new teaching methods, a new environment, new people, and new friends. To be honest, I am just a simple girl. I am not a genius or a particularly talented student; however, one thing is clear – I am a dreamer. Despite the challenges I faced, I worked hard and never let them hold me back from learning and achieving my dream of attending college. I graduated high school not as the smartest valedictorian or salutatorian, but still among the top of my class.

However, the challenges did not stop there. College is expensive, and money was the main thing my family lacked. I truly thought I could not continue my studies or attend a university. But life has its own plans – a twist of fate. Another scholarship opportunity from PMSC arose, but the fact that they would only choose one student almost made me lose hope. The chance of being chosen was so slim that it felt almost impossible in my case. I was not the smartest among us, but by the grace of God, I was chosen and given the opportunity to be one of their college scholars.

When it was announced, I felt like the luckiest person on earth to be given the chance to pursue my dream. It was a rare opportunity, and I often asked myself how fortunate I was to be chosen for this scholarship.

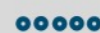
Currently, I am a first-year student pursuing a Bachelor of Science in Statistics at Cebu Technological University – Main Campus. I am beyond grateful for this opportunity; it feels like a golden ticket that fate has given me. College life has given me a lot of culture shock. The huge gap between high school and college learning has made it hard for me to adjust. However, as far as I can say, I am adapting well and continuously adjusting to this new setup and environment. Being here at Cebu Technological University has widened my horizon and offered me various opportunities to learn, adapt, and live life to the fullest.

Before I end this message, I want to leave you with a quote from Confucius: "It does not matter how slowly you go as long as you do not stop."

*Keep dreaming—the sky is the limit, so be limitless.*

**CHANDY D. DECHOSA**

NUG-AS, ALCOY, CEBU  
CEBU TECHNOLOGICAL UNIVERSITY- MAIN CAMPUS  
BS STATISTICS  
PMSC COMMUNITY COLLEGE SCHOLAR (SY 2025-2026)



# Protection and Respect of Socio-Cultural Values

**R**ecognizing that cultural heritage is a cornerstone of community resilience, the company actively invests in P/P/As that celebrate and preserve local traditions.

Beyond supporting host and neighboring communities, PMSC extends its reach to all barangays within the municipality to champion local festivities and cultural milestones. By bolstering these traditions, the company aims to cultivate a deep sense of identity and unity, empowering a stronger and more connected society.



Sinulog sa Pasol



Alcoy Fiesta Celebration



Obong Fiesta Celebration



Consolacion Fiesta Celebration

# Public Awareness and Education Activities

## IEC Programs



IEC at Alcoy NHS



IEC at Nug-as NHS



IEC at Pasol - Pugalo IS



IEC Boards



Distribution of PMSC Newsletters



FGD w/ Sangguniang Bayan & Brgy. Captains of Alcoy

## Executing Educational/Plant Tours



Brgy. West Poblacion, GH Bohol



Brgy. Candulao & Libertad GH Bohol



Brgy. Manaba GH Bohol



CIT - U ME Plant Tour (Batch 1)



CIT - U ME Plant Tour (Batch 2)



Siliman University Plant Tour

**T**hese (P/P/As) are designed to promote public awareness and education on topics such as specific industries, environmental stewardship, and community engagement.

Key activities include facilitating comprehensive plant tours for university students and providing detailed orientations for staff and students of various other educational institutions. These initiatives aim to foster a deeper understanding of operations and their broader impact.

Furthermore, P/P/As encompass efforts to strengthen awareness through ongoing communication strategies. This involves actively updating information boards, widely disseminating information through various channels, and conducting proactive visits to schools to raise awareness. Other crucial components include the strategic installation of Information, Education, and Communication (IEC) materials and dedicated research into effective public engagement methods, ensuring a comprehensive approach to education and awareness.



Misamis University Plant Tour

# Public Awareness and Education Activities



National Women's Month



ISO Surveillance Audit



Conduct of Research Activity on IEC Implementation



DAO Orientation

# PMSC Disaster Response



Pugalo Rice Distribution



Donation to Typhoon Victims thru Capitol



Donations for Earthquake Victims in Bogo, Cebu

# Development of Mining Technology and Geosciences

PMSC actively invests in basic and applied research in mining technology and geosciences, including capital outlay for advanced equipment. The company's commitment to professional growth is reflected in support for advanced studies, scholarships, and technical training, ensuring a highly skilled workforce for the industry's future.

Beyond technical advancement, the P/P/As encompass vital community pillars such as stakeholder orientations and immediate donations to victims of natural calamities. To ensure transparency and impact, the company integrate rigorous validation and performance reviews into every initiative, maintaining a balance between operational excellence and social responsibility.



MPP Audit



MMT - MRFC Forum



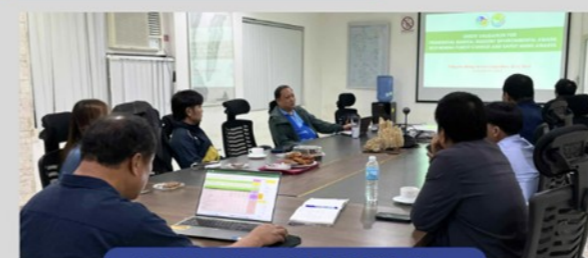
SHES Audit



DAO Regional Orientation



SDMP Performance Report



PMIEA, SMA, BMFC Validation



SHES Management Audit





# ENVIRONMENT

PMSC takes responsibility in nurturing the physical environment and the society within and around the areas of operations. The company is committed to promote awareness and competencies pertaining to environmental processes.

## PMSC Mangrove Plantation

# Environmental Activities

“PMSC takes pride in looking after the environment as we give importance to sustainability programs.

To ensure environmental safety, we have implemented measures to control air, water and land pollution. To address dust emission, water sprinklers and dust collectors are installed on designated areas. Crushers and screening houses including conveyor lines have enclosures and road spraying activities are conducted daily.

To control siltation and sea water contamination we have constructed and maintained a network of drainage canals along access roads and within plant area. We also have installed weirs and numerous catch basins to effectively manage run-off silt. Additionally, oil and water separators had been installed at strategic locations throughout the plant site.”

## Maintenance of Material Recovery Facility



## Road Spraying Activity



“PMSC-Alcoy Dolomite Plant advocates for a sustainable and eco-friendly facility. From the start, we have operated our nursery with various types of seedlings and wildlings intended for tree planting programs both within the plant premises and in the surrounding community. Additionally, we donate native and mangrove seedlings. We have preserved both our terrestrial and aquatic plantations by conducting maintenance activities on all the reforestation areas.”

## Maintenance of the Nursery and Mangroves Plantation



## Tree Planting Activities at the 65 hectares PMSC Co-Management through BALAK Association

### Coastal Clean-up



### Mangrove Planting Activity



# Sampling Results

## AMBIENT AIR MONITORING JANUARY - DECEMBER 2025

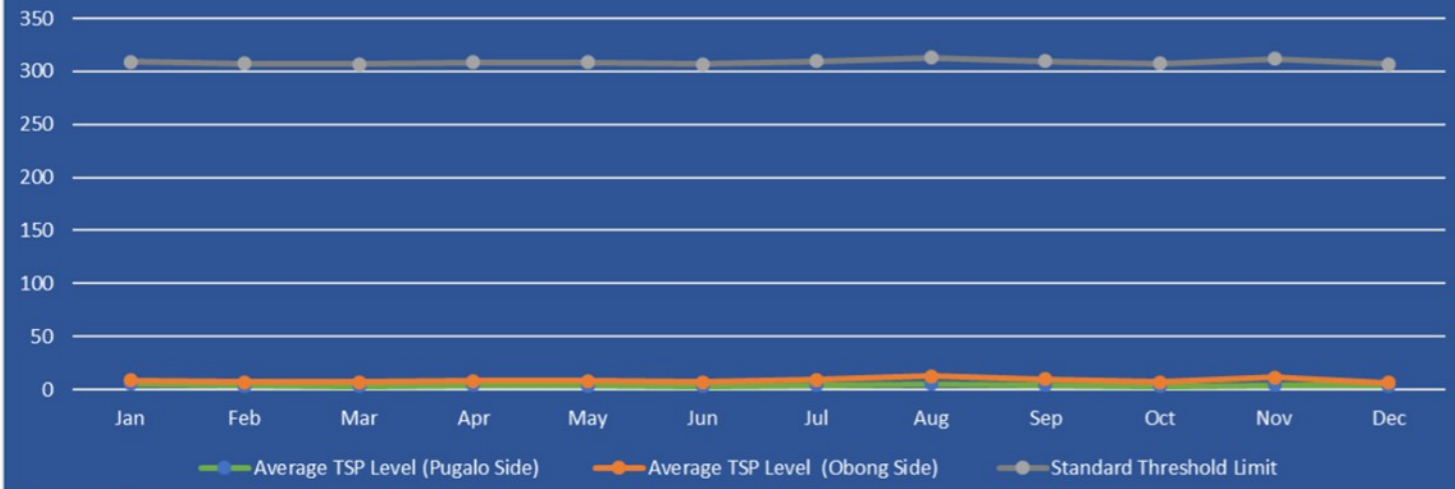


Figure 4. Summary of Air Sampling Results (January to December 2025)

Month	Average Level		Standard / Threshold Limit
	Pugalo Side	Obong Side	
January	5.42	3.52	300 ug / m <sup>3</sup>
February	3.82	3.52	
March	3.46	3.52	
April	4.41	3.83	
May	3.79	4.51	
June	3.13	3.75	
July	4.58	4.86	
August	5.52	7.35	
September	4.6	5.22	
October	3.34	3.77	
November	4.28	7.41	
December	3.6	3.15	

Average results of the monthly monitoring

MMT RESULTS			
Date	Average TSP Level		Average (ug / m <sup>3</sup> )
	Pugalo Side	Obong Side	
March 11, 2025	4.54	2.78	3.66
May 9, 2025	31.72	23.75	27.74

SMR RESULTS			
Month	Average TSP Level		Average (ug / m <sup>3</sup> )
	Pugalo Side	Obong Side	
January to December 2025	46.65	51.52	49.09

Based on the monitoring data presented, the 2025 ambient air sampling results indicate full compliance with DENR Administrative Order 2000-81, the Philippine Clean Air Act of 1999 (RA 8749), and the standards set by the Department of Environment and Natural Resources (DENR).

Air quality within the plant premises and surrounding communities is managed through the operation of the plant's water sprinkler system and dust collectors in specified areas, the enclosure of crusher and screening facilities, the covering of conveyor lines, and routine road watering using two water trucks. Regular ambient air self-monitoring is also carried out to ensure that these control measures remain effective.

# Sampling Results

## EFFLUENT QUALITY MONITORING JANUARY - DECEMBER 2025

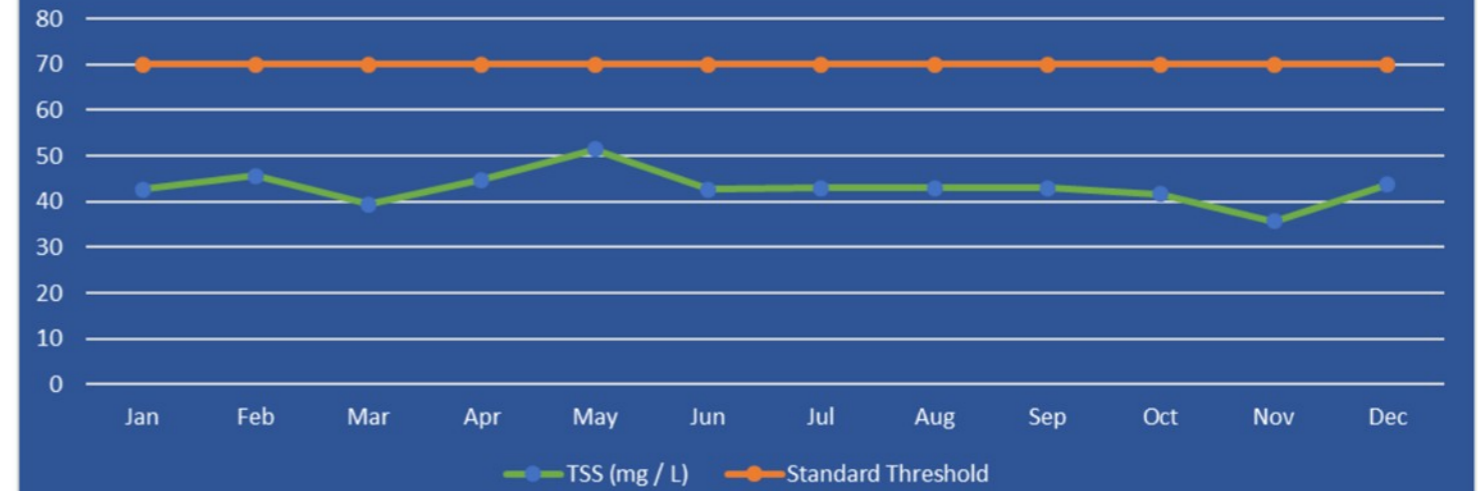


Figure 5. Summary of Effluent Quality Monitoring Results (January to December 2025)

Month	TSS (mg / L)	Standard Threshold
January	42.67	<70 mg / L
February	45.67	
March	39.33	
April	44.67	
May	51.33	
June	42.67	
July	43.00	
August	43.00	
September	43.00	
October	41.67	
November	35.67	
December	43.67	

Average results of the monthly monitoring

Monitoring results indicate that the effluent discharged from the catch basins and weirs consistently met the Total Suspended Solids (TSS) target of  $\leq 70$  mg/L throughout 2025. This performance complies with DENR Administrative Order 2016-08, also known as the Water Quality Guidelines and General Effluent Standards of 2016, issued by the Department of Environment and Natural Resources (DENR).

Effluent discharge from the catchments is effectively managed, and the quality of receiving water bodies is preserved through the construction of diversion canals directing flow to the catchments, capacity enhancements of designated catch basins and weirs, and the regular implementation of dewatering and desilting activities.



# SAFETY

**IS NOT AN OPTION,**  
Safety First!

**BUT AN OBLIGATION**  
At PMSC, the Safety and Health of our workers is our top priority. We want to ensure that our workers are free from accidents, hazards, and risks at all times. The company has maintained an environment of safety renowned in the Philippine mineral industry!



**Conduct of KY Inspection**

# Value of Safety

“ Safety is not a matter of chance, it is the direct outcome of discipline, consistent effort, and adherence to established rules and regulations. We emphasize that every individual carries personal responsibility for their own well-being, whether at the workplace, during travel to and from work, or from the course of daily activities.

Prioritizing safety is more than compliance, it is a demonstration of self-respect and care for one's family. Each safe decision communicates a silent but powerful message: *I value my life, and I value the people who depend on me.* Choosing safety means avoiding unnecessary risk that could result in injuries, lost productivity, or prolonged absence from the responsibilities and relationships that matter most.

Safety must be embraced as a core value, not merely a requirement. It is a mindset that demands awareness, consistency, and discipline to resist shortcuts that compromise protection. By embedding safety into our daily actions, we safeguard not only our health but also the trust, stability, and happiness, of those around us.

Ultimately, safety is about ensuring that every day concludes with us returning home unharmed, ready to continue contributing at work and sharing meaningful moments with our loved ones. It is both a professional obligation and a personal commitment, one that define the true value of safety. ”

## Monthly SHEC Meeting

## Mine Watch Patrol / Meeting

## SHE Patrol



PMSC remains committed to maintaining the highest standards of safety and operational excellence through its regular monthly meetings, routine patrols, weekly inspections, and comprehensive technical inspections. These continuous efforts ensure that potential risks are identified early, standards are consistently upheld, and improvements are proactively implemented. Through strong coordination and vigilance, PMSC reinforces a culture of safety, accountability, and continuous improvement across all operations.

## Daily & Weekly Inspection

## DOLE Technical Inspection

## Fire Safety Inspection



PMSC conducts various Safety Engagement Initiatives to promote awareness and recognize excellence in workplace safety. These initiatives foster a proactive safety culture by encouraging participation, accountability, and continuous learning among employees. Through collaborative activities and recognition programs, PMSC reinforces its commitment to maintaining a safe and healthy work environment for everyone.

## Slogan Contest



## Safety Achievers



## Safety Day Activities



Safety Engagement Activities

**PTB, HIV, HEPA & Hypertension Awareness**



**Safety Training EES & Contractors**



**Safety Trainings and Seminars**

**Heavy Equipment Safety Awareness Seminar**



**Mental Health Awareness**



**Driving Education / Defensive Driving Seminar**



PMSC upholds a steadfast commitment to operational integrity by fostering a comprehensive safety culture rooted in continuous professional development and emergency preparedness. Our safety framework integrates mandatory driving education and defensive driving seminars to mitigate transit risks, complemented by rigorous Safety Training for Employees and Contractors (EES) to ensure strict compliance with industrial standards. To fortify our emergency response capabilities, we conduct specialized fire suppression training, certified first aid seminars, and systematic earthquake drills, equipping our entire workforce with the technical proficiency required to safeguard lives and assets in any critical situation.

PMSC fosters a holistic safety culture by integrating comprehensive health advocacy with specialized industrial training. We prioritize employee well-being through awareness seminars on PTB, HIV, Hepatitis, Hypertension, and Mental Health, ensuring a healthy and resilient workforce. This is complemented by technical programs, including heavy equipment awareness and re-orientation on oil spill response and chemical safety handling, to maintain high standards of environmental and operational integrity. These initiatives are essential in cultivating a vigilant, informed, and high-performing company capable of navigating both medical and industrial challenges with confidence.

**Oil Spill Drill**



**Chemical Safety / Handling Re-Orientation**



**Fire Suppression Training**



**Earthquake Drill**



**First-Aid Training & Seminar**





## OUR PEOPLE

Human capital is the cornerstone of the company's success, and PMSC has implemented numerous initiatives to celebrate and highlight the value of its employees. Their dedication, commitment, and efforts form the true backbone of PMSC. Together, they drive innovation and ensure the company's continued growth and excellence.

# The People

“The Human Capital of Philippine Mining Service Corporation is the keystone of our company's success. As our internal stakeholders, they play a vital role in our organization. Their unwavering support, cooperation, dedication, commitment, and perseverance enable us to deliver the best quality Dolomite products.

To keep their spirits high and motivation strong, we continually invest in programs and benefit packages that promote their welfare and satisfaction. Additionally, we offer Training and Development Programs to enhance competence, strengthen skills, and bridge performance gaps.

At Philippine Mining Service Corporation, we recognize our Human Capital as our best partners in success. We are committed to delivering the highest quality Dolomite products by giving our best to our internal stakeholders-the Human Capital.”



## Father's Day

Fathers across the organization are honored for the stability, mentorship, and commitment they bring to work and home.



## 2025 COMPANY EVENTS SPOTLIGHT

### Celebrating Milestones That Shape Our Culture

Every year brings opportunities for connection, celebration, and shared achievement. At the Philippine Mining Service Corporation – Alcoy Dolomite Plant, the calendar of events does more than mark dates, it reflects the organization's spirit, values, and unity.

In 2025, the company's calendar of events is filled with beloved traditions and meaningful observances that highlight culture, community, and employee well-being.

Supported and elevated by the Committee of All Seasons, these events remind us of who we are as a company and who we strive to become.

### PMSC 45th Foundation Anniversary

More than a date on the calendar, the Foundation Anniversary is a tribute to the company's legacy. This year's 45th celebration is especially significant, marking nearly five decades of resilience, innovation, and partnership.

It is a moment to honor the people who built the company, the employees who keep the company thriving, and the communities who have been part of its journey. The event showcases history, achievements, and aspirations, bringing together generations of workers and leaders in one meaningful celebration.



### Mental Health Month

Mental health deserves the same care and attention as physical health. In the industry, people often appear strong, composed, and professional. But beyond that image, we are all human. We carry thoughts, struggles, and emotions that we don't always feel comfortable talking about. Sometimes, it's the silence that weighs the heaviest. When left unspoken, these feelings can quietly drain us.

Here at PMSC, we remain committed to creating a safe environment, not only in our physical spaces but also in the mental and emotional well-being of our people. We believe that true safety goes beyond policies and procedures making sure everyone feels supported, heard, and valued.

Through mental health awareness seminars and meaningful activities, PMSC aims to equip employees with the tools to build a healthy relationship with themselves and with others. When we understand ourselves better, we communicate better, collaborate better, and ultimately create a more positive and productive workplace. These initiatives also help employees develop healthy coping mechanisms and resilience, empowering them to face challenges with strength and confidence.

At the end of the day, taking care of our mental health is not a sign of weakness - it's a sign of courage. By looking out for one another and encouraging open conversations, we build not just a stronger workforce, but a stronger community. And together, we can create a workplace where everyone feels safe, supported, and truly valued.



## Kan-pai

A unique and well-loved event, Kan-pai stands as a symbol of togetherness and appreciation. Inspired by the spirit of celebration, this gathering provides employees with a moment to relax, bond, and acknowledge the collective efforts that drive the company forward.

Kan-pai encourages fellowship in its simplest form raising a glass to teamwork, resilience, and the people who make the organization stronger every day.



## Valentine's Day

More than a romantic occasion, PMSC's Valentine's Day recognizes kindness, teamwork, and shared gratitude within the workforce.



## Women's Month

March becomes a tribute to the remarkable women of PMSC leaders, innovators, and everyday heroes.



## QC Competition

The Quality Circle (QC) Competition embodies the spirit of continuous improvement. It is a platform for employees to present solutions, innovations, and process improvements that elevate efficiency and safety within the plant.

This annual event not only fosters teamwork and ingenuity but also empowers employees to shape the future of operations. The 2025 QC Competition is expected to highlight breakthrough ideas and reinforce the culture of excellence the company is known for.



## Christmas Party 2025

The Christmas season has always been a cherished tradition across the organization, an opportunity to celebrate the year's achievements and share joy as one family.

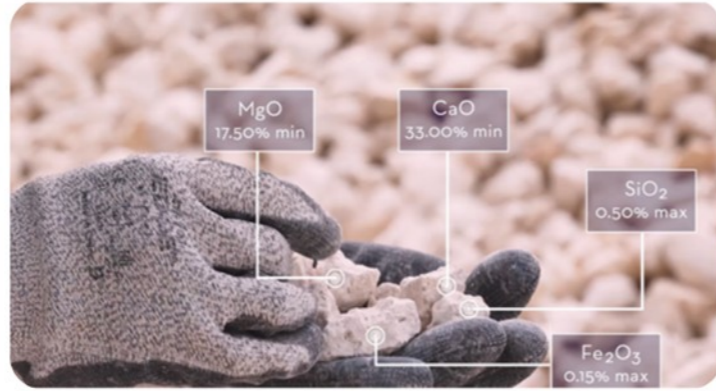
The 2025 Christmas Party promises to deliver warmth, entertainment, and camaraderie, with programs that bring people together across departments. This celebration is more than a festive gathering; it is an expression of gratitude, unity, and shared happiness as the company closes another successful year.



# Sales and Marketing

One of the largest and most reputable mineral processing plants in the Asia-Pacific region, Philippine Mining Service Corporation (PMSC) provides premier, top-quality dolomite products to a wide range of industries. To name a few, dolomite is a highly versatile mineral used in steelmaking as a flux and refractory material, in construction as an aggregate and raw material, and in glass manufacturing to enhance strength and durability. It also plays a key role in agriculture, with its high magnesium and calcium content helping to neutralize soil acidity and boost crop productivity.

Backed by reliable processing capabilities and strict quality control standards, PMSC ensures the consistent supply of high-grade dolomite tailored to the needs of its customers. Through operational excellence and a strong commitment to sustainability, PMSC continues to be a trusted partner in supporting economic growth and industrial development across the region.



# The Committee Behind Success

These company events illuminate the heart of PMSC's corporate culture, showcasing the unity, pride, and shared purpose that define our organization. Yet behind every seamless program and every memorable moment stands the Committee of All Seasons, the driving force that turns plans into experiences and vision into reality.

Their creativity, discipline, and passion transform ordinary occasions into meaningful celebrations. Through thoughtful coordination and unwavering commitment, they breathe life into every event, ensuring that each gathering reflects the values, spirit, and identity of the company. Their selfless service reminds us that true success is achieved not only by what is seen onstage, but by the dedication of those who quietly give more than what is expected.

In honoring the 2025 Events Committee, we honor the heart of the organization, the people who turn challenges into triumphs and ideas into unforgettable experiences. Their work is a lasting gift to us all, and their legacy will continue to inspire future committees to carry the torch of excellence with pride, purpose, and passion.



## The Contributors



**Engr. James I. Dy**  
Safety Engineer  
"Safety Activities"



**Engr. Eric Lim**  
Section Manager-MEPEO  
"Environmental Activities"



**Hilario J. Cartalla**  
Environmental Specialist  
"Environmental Activities"



**Genalyn J. Jangalay**  
Human Resource Specialist  
"Human Capital/People"



**Joanne R. Bustamante**  
Community Relations Officer  
"Social Responsibilities/ASDMP"



**Mc Nathaniel A. Boncales**  
HO Sales & Marketing Officer  
"Sales"



**Maria Rowena Plando**  
Trainee  
-Editor-



**Marithel Kate Cabungcag**  
Trainee  
-Editor-



CERTIFICATION  
INTERNATIONAL  
ISO 9001:2015  
ISO 14001:2015